DOCUMENT RESUME

ED 230 113 HE 016 176

AUTHOR	Douglas, Joel M.; Rosenberg, Carol
TITLE	Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education. Volume 9.
INSTITUTION	City Univ. of New York, N.Y. Bernard Baruch Coll. National Center for the Study of Collective Bargaining in Higher Education and the Professions.
PUB DATE	Jan 83
NOTE	94p.
AVAILABLE FROM	National Center for the Study of Collective Bargaining In Higher Education and the Professions, Baruch College, CUNY, 17 Lexington Avenue, Box 322, New York, NY 10010 ($12.00).
PUB TYPE	Reference Materials - Directories/Catalogs (132) -- Statistical Data (110)
EDRS PRICE	MF01 Plus Postage. PC Not Available from EDRS.
DESCRIPTORS	*Collective Bargaining; *College Faculty; *Contracts; Higher Education; Institutional Characteristics; Private Colleges; State Colleges; *Unions
IDENTIFIERS	*Canada; *United States

ABSTRACT

Data on 1982 faculty bargaining agents and collective bargaining agreements in public and private U.S. and Canadian higher education institutions are presented. In addition, a brief narrative description of 1982 trends is included. For each institution which is listed alphabetically by state/province, information is provided on the bargaining agent, unit size, the year the current agent was elected, the year the initial contract was signed, the number of campuses, and the contract expiration date. Characteristics of special plan bargaining at four Canadian institutions are also indicated. Summary data are also presented on U.S. elections for bargaining agents (name of agent, size, and whether the agent was elected for 2 or 4 years). Information is also presented on institutions that had no-agent votes, decertification, first contracts signed in 1982, and changes in agent status. Statistical data are also presented to indicate the growth of unionization during 1974-1982, the number of public and private institutions that have elected specific agents, the number of collective bargaining agreements for public and private institutions by agent, and the geographic distribution of bargaining agents and contracts. Appended materials include alphabetical lists of agents and colleges and universities. (SW)

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Volume 9 • January 1983

ED230113

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

Joel M. Douglas
with Carol Rosenberg

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INTRODUCTION

Higher education was subjected to the same financial constraints experienced by virtually every sector of the American economy during 1982, and thus it is not surprising that academic collective bargaining has also suffered in this depressed climate. Almost every labor relations indicator, including the number of certified bargaining units, the number of collective bargaining agreements in force, the number of elections won by bargaining agents and the number of first contracts signed, experienced a decline in 1982. Concomitantly, the number of decertifications showed a marked increase as did the number of "no-agent" votes relative to agents elected. However, a major offset to the decreases cited above was the election of the Congress of Faculty Associations (CFA), a coalition of the NEA, AAUP, and CSEA, as the bargaining agent for over 18,000 faculty at California State University (CSU).

Agents Elected

The number of recognized agents increased by one in 1982, bringing the total to 423. This number has remained relative stable during the past four years with 406 agents in 1979, 427 in 1980, and 422 in 1981. Agents were elected at CSU in the faculty, academic support and the physicians units. The certification of the CFA as the bargaining agent for the faculty in the vast nineteen-campus unit brings an end to the lengthy struggle between the United Professors of California (UPC), the AFT affiliate, and the CFA. The initial 1981 election between the two organizations resulted in the necessity of a run-off election as only 49 votes out of some 15,000 cast separated the two

organizations. The run-off election in July 1982 saw an even closer margin with only a 12 vote difference between the two groups. The result of the second run-off election was certified in February, 1983, with the CFA being declared the winner by 39 votes.

In other units at CSU, the UPC/AFT won the bargaining rights for a unit of 1500 academic support personnel by a vote of 486 for the UPC/AFT and 414 for the CFA while the Union of American Physicians and Dentists was certified as the representative for the physicians unit by a vote of 83 for the UAPD, 3 for the UPC, and 19 voting for "no agent."

Three other representation elections were held in California, making it the most active state in terms of faculty organizing drives. At Imperial Valley College, the NEA won representation rights for a unit of 100 faculty by a vote of 52 to 45 for "no agent." At San Mateo Community College, the AFT successfully challenged the NEA and won bargaining rights for more than 1100 faculty members, by a vote of 350 for the AFT, 300 for the CTA/NEA and 23 voting for "no agent." At the University of San Francisco, the California Federation of Teachers (CFT/AFT) defeated an independent faculty organization, which had previously bargained for the faculty since 1975, by a vote of 137-33.

The elections at San Mateo and the University of San Francisco are technically considered decertifications. However, for purposes of the Directory, elections in which one organization replaces another as the bargaining agent are classified as a change in agent status. The decertification category is reserved for those situations in which a bargaining agent election is lost by the certified agent to "no agent," or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative."

At Seton Hall University in New Jersey, the AFT won bargaining rights from an independent faculty association which has negotiated agreements

although it was not an NLRB or state certified bargaining agent. The vote was 176 for the AFT and 124 for the independent. Subsequent to the AFT's successful challenge, the university filed a Yeshiva claim which resulted in litigation on both the status of the bargaining unit as well as the role of the AFT vis-a-vis the independent faculty association. It appears that the AFT victory may have placed it in the midst of another prolonged and expensive Yeshiva case.

Two units of adjunct faculty elected bargaining agents. At Mount Hood Community College, the Oregon Education Association won bargaining rights for a unit of over 400 adjunct faculty by a vote of 130 for the OEA to 124 fot "no agent," while at American University, the adjuncts at the English Language Institute elected an independent faculty association as their representative by a vote of 28 to 1. The election at American was significant inasmuch as the administration had filed a Yeshiva claim challenging the right of the faculty to organize under the protection of the National Labor Relations Act. However, that claim was rejected by the NLRB.

In Wisconsin, the NEA affiliate, the Wisconsin Education Association, won bargaining rights for 160 adjunct faculty at Gateway Technical Institute from the AFT which previously had representation rights. The vote was 74 for the WEA, 63 for the AFT and 4 for "no agent." In Connecticut, the faculty at Post College decided to give bargaining rights to an independent faculty association which had previously shared them with the AAUP.

"No-Agent" Elections

"No-agent" elections were reported at five institutions including Michigan State University where the AAUP and NEA had been conducting a long-standing campaign to unionize the faculty. The vote was 939 "no agent," 400 AAUP and 252 MEA/NEA. This marked the third election at Michigan State; the

others were in 1972 and 1978. At Grand Valley College, also in Michigan, the NEA was unsuccessful in its fourth attempt to gain representational rights. Previous elections were held in 1974, 1977 and 1980. The 1982 vote was 117 for "no agent" and 64 for the NEA. Further research is needed into the area of repeated "no-agent" votes at the same campus and perhaps, Michigan State and Grand Valley might serve as a laboratory where such studies could be conducted.

The faculty at the University of Alaska rejected unionization by a vote of 312 for "no agent" to 182 for the NEA. A public sector Yeshiva claim was filed by the university at the same time the election campaign was pending, giving support to the theory that the claim had its genesis in ensuring a "union-free environment" rather than in labor law. The claim was denied. However, the large margin of victory by "no agent" gave support to those who argued that the Yeshiva petition was premature.

The adjunct faculty at Somerset Community College in New Jersey rejected an organizing drive by the AFT preferring "no agent" by a vote of 42 to 34. Perhaps the most surprising "no-agent" election occurred at Bradford College in Massachusetts, where the faculty rejected an organizing drive by the International Brotherhood of Teamsters by a vote of 15 to 10. The administration at Bradford had filed a Yeshiva claim, however, their petition was denied. The decision of the NLRB granted bargaining rights to the faculty, which the faculty ultimately voted to reject.

Decertifications

A record number of decertifications, seven, occurred this year, all of which were directly attributed to Yeshiva. At four of these institutions, the AAUP voluntarily withdrew its claim to agent status in exchange for the college recanting Yeshiva petitions and settling instead for non-traditional

agreements. These occurred at Curry College, MA, where the AAUP had been the agent since 1979, Drury College, MO, where the AAUP had bargained since 1979, Daemen College, NY, where the AAUP was elected in 1979, and Ashland College, OH, where the AAUP signed the initial agreement in 1972. Except for Daemen, the AAUP chapters chose not to negotiate successor collective bargaining agreements and elected to structure employment relations on another model.

At the College of Osteopathic Medicine and Surgery, IA, the AFT was decertified after seven years as the bargaining agent. This action occurred as a result of a successful Yeshiva claim filed by the college. At Wagner College, NY, the AFT was decertified, even though the regional director found that the managerial status enjoyed by the faculty came about as a result of collective bargaining. Once again, Yeshiva controlled. A similar ruling was issued for Stevens Institute of Technology, NJ, where the AAUP was decertified after six years as the bargaining agent.

Yeshiva continues to be a major impediment to those seeking either to maintain certification or organize faculty in private institutions of higher education. Unions must now defend against Yeshiva claims, in addition to overcoming traditional election difficulties. For a complete analysis of the Yeshiva decision (NLRB v. Yeshiva University, 444 U.S. 672 (1980)), see NCSCBHEP Newsletters, Vol. 8, No. 1, Vol. 9, No. 2, and Vol. 10, No. 3.

Strikes and Legislation

For the first time since NCSCBHEP began to collect strike data, no "back-to-school" strikes were reported at the outset of the 1982-1983 academic year. The only strikes during the 1982 calendar year were at Prairie State College, IL, Montgomery County Community College, PA, and Nassau Community College, NY. The Nassau strike involved a unit of adjunct faculty affiliated

with the NEA. The Montgomery County strike occurred during the early part of the fall semester and was the second strike in two years by the AAUP affiliate there. The longest reported strike in 1982 occurred at Prairie State where the AFT affiliate struck for 77 days.

The number of reported "back-to-school" strikes has declined in recent years from six in 1977, twelve in 1978, eight in 1980 and six in 1981. Whether or not the decline in strike activity represents a maturing of the unionized employment relationship or can be attributed to economic uncertainty and fear of retrenchment is unknown.

For the fourth consecutive year, no state enacted enabling legislation which would have granted collective bargaining rights to faculty in public institutions. A collective bargaining bill was defeated by one vote in the Wisconsin Legislature in both 1981 and 1982. Other states, most notably Maryland, are contemplating passage of such legislation. In the state of Texas, although no legislation is predicted, the national faculty unions are exploring organizing drives. Although the legal environment in Texas appears prohibitive for faculty bargaining, in terms of numbers, Texas remains an attractive target.

Summary and Conclusions

The number of institutions engaged in academic collective bargaining with recognized bargaining units during 1982 remain relatively stable. However, the addition of CSU into the ranks of unionized institutions is viewed as a significant gain for those who support collective bargaining.

In addition to the demographics involved at CSU, the very fact of collective bargaining in one of the major university systems in the country should have a profound impact on college governance in the University of

California System, where only one of the nine campuses thus far has chosen to engage in collective bargaining.

The overall number of collective bargaining agreements diminished as a result of seven Yeshiva-related decertifications in the private sectors.

Two-year public colleges continue to lead all institutional categories in terms of bargaining agents with 273 in that category. Among four-year institutions, no distinction can be made as to bargaining unit frequency as there are 69 four-year private and 68 four-year public institutions with bargaining agents.

The private vs. public sector split continued to widen as a result of the legal environment. Of the 377 agreements in existence, 314 are in the public sector. A comparison of bargaining agents shows an even greater difference with 341 in the public sector and 82 in the private sector.

Of the fifteen elections held in 1982, seven were won by faculty unions. Five "no-agent" elections were recorded, while the remaining three elections involved change of agent status.

Minimal new organizing was reported in the private sector. The elections at Seton Hall and the University of San Francisco where the AFT won bargaining rights from independent faculty organizations cannot be considered as major gains.

Future growth in academic collective bargaining will depend greatly on new public sector legislation and the ever-changing legal environment. If the Wisconsin bill is passed, it is expected that the faculty at the state college system will support unionization. Since a separate unit has been proposed for that group, as distinct from the faculty at the university centers, all indications are that partial unionization will occur. Should a Maryland law be enacted, increased unionization is expected, especially at two-year institutions.

While none of the three national organizations have entered into institutional merger arrangements, that topic continues to be widely discussed. The CFA/NEA/AAUP coalition at CSU and the PSC/AFT/AAUP merger at the City University of New York might be indicative of future trends at large public institutions. If so, then more concerted organizing drives, without the need for unions to spend their resources competing against each other, can be expected.

No legislative change is expected concerning Yeshiva, however, most parties believe that the pending decisions at Boston University and Polytechnic Institute of New York will be controlling.

Thus, the 1983 union agendas are likely to focus on anticipated new legislation in Wisconsin and Maryland, increased organization cooperation and attempts at curtailing unfavorable Yeshiva decisions. The negotiations of the initial contract at CSU will also be significant.

As expected, college administrators see the above issues differently. However, all parties agree that the economic climate for 1983, whether it be recession or recovery, will be a prime determinant for collective bargaining in higher education.

Acknowledgments

The Directory continues to be widely recognized as the most definitive compilation of faculty bargaining agents and collective bargaining agreements published in the United States. The research design utilized for this project relied upon personal interviews, surveys and a detailed analysis of the Center's Contract Databank.

The majority of the information gathering was done by Carol Rosenberg, a researcher with the Center. Her initiative and dedication to hard work are

responsible, in part, for the successful completion of this project. Lorraine DeBona, another researcher, assisted with the statistical analysis, chart preparation and proofreading. Her analytical skills and perserverance are appreciated.

Ruby N. Hill, secretary of tne Center, expertly typed the major portions of thir publication.

Evan G. Mitchell, Administrative Coordinator of the Center, skillfully coordinated, assisted with proofreading and supervised the production of this volume.

The staff of the Center wishes to acknowledge especially the valuable contributions made to this project by those actively engaged in collective bargaining in higher education and who willingly and graciously shared with us the data that we needed to make this Directory the comprehensive volume that it is.

We believe that the 1982 Directory is the most up-to-date and comprehensive published thus far and apologize in advance for any errors or omissions.

Joel M. Douglas

FACULTY CONTRACTS AND BARGAINING AGENTS
IN PUBLIC AND PRIVATE INSTITUTIONS
IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS
IN PUBLIC AND PRIVATE INSTITUTIONS[1]

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ALASKA							
University of Alaska Community College System	AFT	273	1974	1974	2	10	1/1/83
ARIZONA							
Pima Community College	NEA	272	1978	1979	2	4	6/30/83
CALIFORNIA							
Barstow Community College	NEA	65	1979	1979	2	1	6/30/83
Butte College	NEA	125	1978	7/1/78	2	1	6/30/81
California State University	CFA/ AAUP/ NEA	18,000	1982	---	4	19	
o Academic Support	UPC/AFT	1,500	1982	---	4	19	
o Physicians Unit	UAPD	150	1982	1982	4	19	6/30/83
Chabot College	NEA	240 ft 260 pt	1978	2/20/79	2	1	6/30/84
Chaffee Community College	NEA	482	1980	---	2	1	

+ As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agent elections and/or voluntary recognition.

++ Three dashes (---) in this column indicate that no contract has been signed, according to available information.

*Private institution.
**First contract between parties.

Y College and universities that have exercised A Yeshiva-like claim.

1 Sources for this publication: communication with institutions, faculty organizations, The Chronicle of Higher Education, Higher Education Daily, and Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained from the institutions and agents; ft indicates full-time, pt part-time.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Citrus College	CTA/ NEA	130	1977	7/1/77	2	1	6/30/82
*Claremont Colleges	OPEIU[2]	Librarians		1972	4	6	No contract in effect
Coast Community College	AFT	662	1979	5/7/80	2		6/30/82**
o Part-time	NEA	1,433	1979	7/1/80	2		6/30/83**
College of the Canyons[3]	NEA	45 ft	1977	5/12/78	2	1	6/30/82
College of the Redwoods	Ind.	120 ft 450 pt	1976	1976	2	14[4]	6/30/82
College of the Sequoias	NEA	149	1976	3/21/77	2	1	6/30/84
Compton Community College	AFT	80 ft 150 pt	1978	7/1/79	2	1	6/30/82**
Contra Costa Community College District	Ind.	500 f/pt	1977	7/1/77	2	3	6/30/83
Cypress College[5]	NEA	200 ft	1979	4/29/81	2	1	6/30/83
El Camino Community College	AFT	770 f/pt	1977	9/20/77	2	1	6/30/84
Foothill-DeAnza Community College District	Ind.	1,200 f/pt	1977	11/23/77	2	2	6/30/83
Fullerton College[5]	NEA	350	1980	4/29/81	2	1	6/30/83
Gavilan Community College	NEA	62 ft	1976	1976	2	1	6/30/82
Glendale Community College	AFT	415	1979	1/22/80	2	1	6/30/82
Grossmost College	NEA	480 f/pt	1977	10/24/78	2	2	6/30/81**
Imperial Valley College	NEA	100	1982	---	2	1	

2 Independent Agent. Certification covers professional and non-professional librarians.

3 Name changed to Santa Clarita Community College.

4 Includes two Educational Centers.

5 Cypress and Fullerton Colleges comprise North Orange Community College and bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Kern Community College District	NEA	330	1977	1977	2	3	6/30/82
Long Beach City College	NEA	312 ft	1979	1979	2	2	6/30/82
Los Angeles Community College System	AFT	4,800 f/pt	1976	1/16/78	2	9	6/30/83
Los Rios Community College System	AFT	1,297 ft	1977	1977	2	4	6/30/81**
Marin Community College	AFT	600	1978	3/11/80	2	2	6/30/81
Merced College	NEA	130	1976	1977	2	1	6/30/82
Monterey Peninsula Community College	NEA	420	1978	5/16/80	2	1	6/30/82**
Mount San Antonio College	NEA	744 ft	1976	3/15/78	2	1	12/31/84
Mount San Jacinto College	NEA	40 ft	1977	6/14/77	2	1	6/30/82
Napa College	NEA	96 ft 179 pt	1977	---	2	1	6/30/82
North Orange County Community College	NEA	550	1979	4/29/81	2	2	6/30/83**
Palo Verde Community College	NEA (AFT 1976)	18	1980	8/76	2	1	9/15/82
Pasadena City College	NEA	346	1979	7/1/79	2	1	6/30/83
Peralta Community College District	AFT	500 ft 400 pt	1979	1980	2	5	6/30/84
Rancho Santiago Community College District	Ind.	236			2	1[6]	6/30/82
o Continuing Education Faculty	NEA	51			2	1	6/30/82

6 Includes five off-campus locations.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Rio Hondo Community College	NEA	507	1979	6/80	2	1	6/30/83
Riverside Community College	NEA	600	1978	10/1/80	2	1	9/30/82
Saddleback Comm. College	NEA	163	1976	7/1/76	2	1	6/30/83
o Part-time	Ind.	500			2	1	
San Diego Comm. Colleges	CTA/NEA	462	1977	7/1/77	2	3	6/30/84
o Adult Education	AFT	120	1977	7/1/77	2	11	6/30/84
San Francisco Community College	AFT	1,620 f/pt	1978	12/79	2	9	6/30/84
San Joaquin Delta College	NEA	580 f/pt	1977	12/14/77	2	1	6/30/83
San Jose Community College District	NEA	270 ft 690 pt	1977	1/17/78	2	2	6/30/82
San Mateo Community College	AFT (NEA 1977)	1,100	1982	7/19/78	2	3	
Santa Barbara City College	NEA	180	1976	1976	2	2	6/17/82
Santa Monica Community College	Ind.	200 ft 400 pt	1978	9/14/79	2	1	6/30/82
Shasta College	NEA	156 ft 75 pt	1976	1976	2	1[7]	6/30/84
Sierra Joint Community College District	NEA	135 f/pt	1977	5/9/78	2	1	6/30/82**
Solano Community College	NEA	136 ft 250 pt	1977	1977	2	1	6/30/82
Southwestern College (Sweetwater Community College District)	NEA	500 f/pt	1977	2/1/79	2	1	6/30/84

7 Includes eight outreach centers.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
State Center Community College District	AFT	333	1977	8/29/77	2	2[8]	6/30/84
Taft College	NEA	30	1976	5/77	2	1	6/30/84
University of California Santa Cruz	AAUP	437	1981	---	4	1	
*University of San Francisco	CFT/AFT (Ind. 1975)	241 ft	1982	7/1/76	4	1	6/30/86
*University of San Francisco Law School	Ind.	25	1973	1974	4	1	1982/only Salaries
Ventura County Community College District	AFT	385 ft 900 pt	1977	3/7/78	2	3	6/30/82
Victor Valley College	NEA	63	1976		2	1	6/30/84
West Hills College	NEA	50	1977		2	1	6/30/82
Yosemite Community College District	NEA	515	1976	1/16/78	2	2	6/30/83
Yuba College	NEA	155			2		6/30/83
COLORADO							
Colorado Community College System	NEA	736	1979	---	2	9	
*Colorado Women's College[9]	AAUP	42	1979	---	4	1	6/30/82
*Loretto Heights College	NEA	100	1972	5/14/73	4	1	5/31/80
*Regis College	AAUP	75 ft	1973	1973	4	1	8/14/84
University of Colorado (See also no agent listing)	AFT		1979[10]	---	4	4	

8 Includes three Satellite centers.
9 School closed.
10 Colorado Springs, Denver, and Boulder campuses.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CONNECTICUT							
Connecticut Community College System	Ind. (AFSCME 1976)	550	1978	7/1/77	2	12	6/30/82
Connecticut State College System	AAUP	1,200	1976	1976	4	4	8/31/82
o Administrative faculty	AFSCME		1976		4	4	6/30/82
Connecticut State Technical Colleges	AFT	830	1973	1977	2	5	8/31/82
*Mitchell College	AFT	21 ft	1975	6/30/75	2	1	6/30/82
*Post College[11]	PCFA	32	1973	9/1/79	4	1	6/30/85
*Quinnipiac College	AFT	160 ft	1975	7/1/75	4	1	6/30/84
U.S. Coast Guard Academy	AFGE	51	1975	3/1/78	4	1	6/15/79
*University of Bridgeport	AAUP	258	1973	9/74	4	1	8/31/84
University of Connecticut	AAUP	1,600	1976	7/1/77	4	6	6/30/84
o Non-teaching professionals	AFT	550	1976	1977	4	6	6/30/85
o Health Center	AFT	805	1978	1978	4	1	6/30/85
Y*University of New Haven[12]	AFT (Ind. 1975)	130	1979	1976	4	2	

11 PCFA now independent; formerly affiliated with AAUP.
12 Question of agent status currently on appeal to NLRB.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
DELAWARE							
Delaware State College	AAUP	135	1977	1981	4	1	6/30/83**
Delaware Technical and Community College System[13]	NEA	230	1974	---	2	2 (of 4)	
University of Delaware	AAUP	750 ft	1972	5/73	4	1	6/30/84
DISTRICT OF COLUMBIA							
*American University Adjunct Faculty	ELIFA	37	1982	---	4	1	
*Antioch College School of Law	AFT	16 f/pt	1976	1976	4	1	9/30/83
Y*Catholic University of America Law School	Ind.	22 ft	1977	---	4	1	decertified 1980
Y*Mount Vernon College[14]	AAUP	25	1977	---	4	1	
University of the District of Columbia	NEA	600	1978	1980	4	3	9/30/81 (extended)
FLORIDA							
Brevard Community College	UFF/NEA[16] AFT[15] AFT 1976 UCCFF 1977	225	1981	1981	2	3	6/30/83

13 Decertification - 5/30/80.

14 Decertification - 4/16/81.

15 Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organization into the United Faculty of Florida, Local 1847 of AFT (1979).

16 In 1982, AFT dechartered UFF; UFF then affiliated with NEA.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
FLORIDA (cont'd.)							
Broward Community College	UFF/NEA/AAUP UFC/AFT/ AAUP 1981	285	1981	1981	2	3	8/3/83
Chipola Junior College	NEA	57	1976		2	1	6/30/83
Edison Community College	AFT UCCFF/1977	60	1979	2/16/79	2	1	6/30/83
Y*Florida Memorial College	UFF/NEA	40	1979		4	1	
Florida State University System	UFF/NEA AFT[17]	5,400 ft	1976	1976	4	9	6/30/84
Hillsborough Community College	FUSA/ NEA	198	1974	5/21/74	2	4	8/20/82
Indian River Community College	AAUP	100 ft	1973	3/25/75	2	1	6/30/83
Palm Beach Junior College[18]	AFT AFT/1975 UCCFF/1977	192	1979	1978	2	1	6/30/80
*Saint Leo College	UFF/NEA (AFT 1976)	43	1979	1/13/78	4	1	6/5/83
HAWAII							
University of Hawaii	AAUP/ NEA	2,500 ft	1972	3/18/75	2/4	9	6/30/83
ILLINOIS							
Belleville Area College	AAUP	130 ft	1967	1967	2	1	9/83
Carl Sandburg College	NEA	54 ft	1975	---	2	1	8/31/82

17 Rejected decertification/opt out election (Sept. 1981).
18 Rejected decertification attempt (1978).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ILLINOIS (cont'd.)							
*Central YMCA Community College	AFT	80 ft	1976	6/1/77	2	1	8/31/82
City Colleges of Chicago (Cook County)	AFT	1,348 ft	1966	1967	2	9	7/15/84
College of Lake County	AFT (NEA 1971)	176 ft	1973	5/73	2	1	8/10/83
East St. Louis Community College	AFT	45	1980		2	1	
Highland Community College	AFT	44	1968	1968	2	1	8/22/83
Illinois Board of Governors[19]	AFT	1,750	1976	1977	4	5	8/31/82
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2		7/31/83
Illinois Valley Community College	AFT	67 ft	1966	1966	2	1	8/82
John A. Logan College	NEA	50 ft	1972	1972	2		8/31/84
Joliet Junior College	AFT	157	1967	1967	2	1	8/31/84
Lake Land College	AFT	108 ft	1968	1970	2	1	9/14/81
Lewis and Clark Community College	NEA	72 ft	1979	1979	2	1	6/30/82

19 Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois Bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ILLINOIS (cont'd.)							
McHenry County College	NEA	55 ft	1971	1972	2	1	6/30/83
Moraine Valley Community College	AFT	180	1972	7/1/72	2	1	6/30/83
Morton College	AFT	68 ft 200 pt	1967		2	1	8/18/83
Prairie State College	AFT	99 ft	1969	1/69	2	1	6/82
Sauk Valley College	NEA	65 ft	1969	1/12/70	2	1	6/30/82
Thornton Community College	AFT	130 ft	1971	1/72	2	1	8/8/83
Triton College	Ind.	226 ft	1973		2	1	6/30/83
Waubonsee Community College	AFT	78	1978	1970	2	1	6/6/82
William Rainey Harper College	AFT	210	1976	8/76	2	1	8/13/84
IOWA							
Y*College of Osteopathic Medicine - Surgery	AFT	65 ft	1975	12/7/76	4	1	decertified 11/2/82
Des Moines Area Community College	NEA	252 f/pt	1976	5/14/76	2	3	6/30/82
Eastern Iowa Community College District IX	NEA	135 f/pt	1975	9/76	2	3	8/15/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
IOWA (cont'd.)							
Hawkeye Institute of Technology	NEA	118 ft	1980	7/1/81	2		6/30/83**
Iowa Central Community College	NEA	109 ft	1975	6/76	2	1	6/30/83
Iowa Lakes Community College	NEA	87 f/pt	1975	3/76	2	2	6/30/82
Iowa Western Community College	NEA	132 ft	1975	1976	2	1	8/24/83
Kirkwood Community College	NEA	164 ft	1975	5/28/76	2	1	8/29/83
Northeast Iowa Technical Institute (Area I)	NEA	66 ft	1975	7/1/76	2	2	7/31/84
Northwest Iowa Technical College (Area IV)	NEA	37 ft	1975	1976	2	1	6/30/82
Southeastern Community College	NEA	98 ft	1975	1976	2	3	6/30/82
Southwestern Community College	NEA	40 f/pt	1975	1976	2	1	7/31/82
*University of Dubuque	NEA	46 f/pt	1973	5/73	4	2	8/84
*University of Dubuque Seminary	NEA	10	1973	1974	4	1	8/31/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
IOWA (cont'd.)							
University of Northern Iowa [20]	NEA (AAUP/NEA)	580 f/pt	1980 (1976)	6/30/77	4	1	6/30/83
Western Iowa Technical Community College [21]	NEA	77 ft	1976	1/9/78	2	1	6/30/83
KANSAS							
Butler County Community Junior College	NEA	60 ft	1971	8/71	2	1	7/31/83
Cloud County Community Junior College	NEA	40 ft	1970	1973	2	1	8/82
Colby Community College	Ind.	49 ft	1972	5/75	2	1	5/14/82
Coffeyville Community Junior College	NEA	35	1980	---	2	1	
Cowley County Community College	NEA	44	1969	1970	2	1	4/83 (Memo of Understanding
Dodge City Community Junior College	Ind.	55 ft	1974	---	2	1	6/30/82 (Handbook only)
Fort Scott Community Junior College	NEA	37		1974	2	1	6/30/82
Garden City Community Junior College	NEA	65 ft	1971	1973	2	1	6/83

20 AFT failed in attempt to replace union as faculty voted not to decertify AAUP/NEA (1979).

21 Rejected decertification attempt (1978).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
KANSAS (cont'd.)							
Hutchinson Community Junior College	NEA	80 f/pt		1969	2	1	6/30/83
Independence Community Junior College	NEA	30	1970	10/15/70	2	1	6/82
Johnson County Community Junior College	NEA	160 ft	1980	1981	2	1	6/30/83**
Kansas City Community Junior College	NEA	94 ft	1971	1971	2	1	6/30/82
Labette Community Junior College	NEA	35	1970	1970	2	1	8/83
Pittsburgh State University	NEA	218	1974	5/5/78	4	1	6/30/84
Pratt Community College	NEA	30	1977	1977	2	1	6/30/83
MAINE							
Maine Vocational Technical Institute	NEA	295		1971	2	6	6/30/83
*Nasson College	AFT	30	1977	5/79	4	1	8/31/83
University of Maine	NEA	1,200 ft	1978	8/79	4	7	6/30/83
MARYLAND							
Community College of Baltimore	AFT	200 ft	1969	1970	2	2	6/30/82
Montgomery College	AAUP	355	1980	1980	2	3	6/30/86

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MARYLAND (cont'd.)							
Towson State University	AAUP	500	1973		4	1	Informal agreement
MASSACHUSETTS							
*Becker Junior College	AFT	22	1974	1975	2	1	6/30/83
Y*Boston University	AAUP	860 ft	1975	4/13/79	4	1	8/31/84
Y*Curry College	AAUP	80 ft 15 pt	1979	1981	4		12/83**
*Emerson College	AAUP	84 ft	1975	6/24/76	4	1	8/31/84
*Endicott College	NEA	39 ft	1973	10/74	2	1	9/1/84
*Laboure Junior College	NEA	32 ft	1975	1979	2	1	6/30/84
Massachusetts Community College System	NEA	1,500	1976	1976	2	15	6/30/83
Massachusetts State Colleges[22]	NEA	1,747	1977	1979	4	9	6/30/83
*Simon's Rock Early College	SRFBC/ AAUP	27	1980	1981	4	1	6/30/82
Southeastern Massachusetts University	AFT	300	1970	7/17/70	4	1	6/30/83
University of Lowell	MSP/MTA NEA	425 ft	1970		4	1	6/30/83

22 Voted December 1977 to create single bargaining agent for ten state colleges.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MASSACHUSETTS (cont'd.)							
University of Massachusetts [23]	NEA	1,643	1977	11/78	4	2	6/30/83
*Wentworth Institute of Technology	AFT	118	1973	2/25/76	4		8/31/83
MICHIGAN							
*Adrian College	NEA	56	1975	10/8/77	4	1	
Alpena Community College	NEA	54	1965	8/65	2	1	8/31/82
*Baker Junior College of Business	NEA	20 ft	1978	1978	2	1	8/31/82
Bay de Noc Community College	NEA (Ind. 1971)	46 ft	1973	11/10/71	2	1	8/30/82
Central Michigan University	NEA (1969)	570	1977	1970	4	1	6/30/84
*Detroit College of Business	NEA (Ind. 1971)	17 ft	1973	1971	4	1	6/30/82
*Detroit Institute of Technology [24]	NEA	34 ft	1977	7/23/79	4	1	1981**
Eastern Michigan University	AAUP	600 ft	1974	12/74	4	1	8/31/82

23 University of Massachusetts Amherst campus rejected decertification attempt (1980).
24 School Closed.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Ferris State College	NEA	507 ft	1973	1973	4	1	6/30/84
Glen Oaks Community College	NEA	28 ft	1968	1968	2	1	8/31/83
Gogebic Community College	NEA	35	1965	1965	2	1	8/15/82
Grand Rapids Junior College	Ind.	320	1965	1965	2	1	8/21/83
Henry Ford Community College	AFT	212	1965	9/66	2	3	8/31/83
Highland Park Community College	AFT	400	1966	1967	2	1	6/30/82
Jackson Community College	NEA	103 f/pt	1965	7/1/66	2	1	8/31/84
Kalamazoo Valley Community College	NEA	95	1969	9/12/69	2	1	5/31/94
Kellogg Community College	NEA (AFT 1967)	90 ft	1968	1968	2	1	8/15/82
Y*Kendall School of Design	NEA	50	1974	---	3/4	1	
Kirtland Community College	NEA (Ind. 1969)	20 ft	1973	1971	2	1	6/30/82
Lake Superior State College	NEA	102 ft	1978	7/78	4	1	9/1/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Lansing Community College	NEA	900 f/pt	1968	9/15/69	2	1	9/12/84
o Administrative Association	Ind.				2	1	6/30/82
Macomb County Community College	Ind.	350 ft	1966	1967	2	2	8/19/83
Mid-Michigan Community College	NEA	30 ft	1968	1968	2	1	8/23/83
Monroe County Community College	NEA	52 ft	1973	1969	2	1	8/31/83
Montcalm Community College	NEA	25 ft	1968	1968	2	1	8/15/82
Mott Community College	NEA	220	1966	1966	2	1	8/15/82
Muskegon Community College	NEA	125 ft	1965	1967	2	1	8/31/84
North Central Michigan College	NEA	35	1980	6/81	2	1	8/31/84
Northern Michigan University	AAUP	319 ft	1975	6/76	4	1	6/30/83
o Skills Center	NEA	37	1980		2	1	
Oakland Community College	NEA	289	1971	7/1/66	2	4	8/31/83
Oakland University	AAUP	330 ft	1970	9/71	4	1	8/14/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Saginaw Valley State College	NEA	97 ft	1972	1972	4	1	6/30/84
St. Clair County Community College	NEA	120	1968	1970	2	1	8/82
Schoolcraft College	NEA	160	1968	8/24/68	2	1	8/22/84
*Shaw College at Detroit	NEA	37	1975	1/80	4	2	5/31/82
Southwestern Michigan College[25]	NEA	35	1969		2	1	6/81
*University of Detroit	NEA	183 ft	1975	3/11/77	4	1	1/15/84
University of Michigan Teaching Assistants	AFT	1,600	1976	1976	4	3	8/31/82
Washtenaw Community College	NEA	154 ft	1966	9/67	2	1	8/31/84
Wayne County Community College	AFT	198 ft 637 pt	1970	11/1/70	2	5	8/31/84
Wayne State University	AAUP	1,760 f/pt	1972	7/1/72	4	1	7/31/83
West Shore Community College	Ind.	35 f/pt	1970	1970	2	1	8/20/82
Western Michigan University	AAUP	872 f/pt	1975	9/20/76	4	1	9/5/84

25 Union voluntarily relinquished its certificate (1981).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MINNESOTA							
Minnesota Community College System	NEA	1,100 f/pt	1972	4/17/73	2	18	6/30/83
Minnesota State University System	NEA	2,000	1975	7/1/79	4	7	6/30/83
University of Minnesota Duluth and Waseca Campuses[26]	UEA/NEA	329 f/pt	1980	1982	4	2	8/31/83**
MISSOURI							
*Drury College	AAUP	60	1979	1981	4	1	1982
*Cottey College	AFT	32 ft	1976	1977	2	1	8/31/83
*Park College	AFT	35	1976	12/12/77	4	1	4/30/82
*Stephens College	AFT	120 f/pt	1979	----	4	1	
MONTANA							
Dawson Community College	AFT	25 f/pt	1975	1975	2	1	6/30/83
Eastern Montana College	AAUP (AAUP/AFT 1975)	144 f/pt	1978	1976	4	1	6/30/85
Miles Community College	Ind.	26	1973		2	1	6/30/83

26 Collective agreement signed December 30, 1982 retroactive to July 1, 1981

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MONTANA (cont'd.)							
Northern Montana College	NEA	70	1975	1976	4	1	6/30/83
University of Montana	AFT	460 f/pt	1978	7/1/79	4	1	6/30/83
Western Montana College	NEA	36 ft	1975	11/75	4	1	6/30/83
NEBRASKA							
Central Community College[27]	NEA	132	1976	1976	2	3	8/14/83
Metropolitan Technical Community College	NEA	121 ft	1974	6/74	2	3	6/30/83
Mid-Plains Technical Community College Area	NEA	85	1976	2/76	2	3	8/31/82
Nebraska State Colleges	NEA	300	1972		4	4	6/30/82
Southeast Technical Community College	NEA	175		8/75	2	4	6/30/82
University of Nebraska (Omaha)	AAUP	400	1979	1981	4	1	1982** Salaries only
University of Nebraska College of Law (Lincoln) (See also "No Agent" Listing)	Ind.	25	1976	---	4	1	
Western Technical Community College Area	NEA	70	1976	---	2	2	5/30/82

27 Formerly known as Central Technical Community College Area.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW HAMPSHIRE							
*Franklin Pierce College	AFT	58 f/pt	1974	9/1/74	4	1	8/31/85
Keene State College[28]	NEA	125 ft	1977	9/1/79	4	1	6/30/83
*New England College							Decertified 5/5/76
NEW JERSEY							
Atlantic Community College	NEA	102	1968	7/1/70	2	1	6/30/82
Bergen Community College	NEA	235 ft	1968	7/1/69	2	1	6/30/82
*Bloomfield College	AAUP	45 f/pt	1973	9/75	4	1	6/30/83
Brookdale Community College	NEA	185	1971	2/8/74	2	1	6/30/83
Burlington County College	NEA	100	1970	7/1/71	2	1	6/30/82
Camden County College	NEA (NEA 1968: AFT 1972)	96	1980		2		6/30/84
College of Medicine and Dentistry of New Jersey	AAUP	969 ft	1972	6/8/73	4	5	6/30/83
County College of Morris	NEA (Ind. 1974)	167	1975	10/31/75	2	1	8/31/84

28 Rejected decertification attempt (Jan. 1979).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW JERSEY (cont'd.)							
Cumberland County College	NEA	57	1968	1971	2	1	6/30/82
Essex County College	NEA	163	1968	8/31/70	2	1	8/30/84
*Fairleigh Dickinson University	AAUP	502 ft	1974	3/13/75	2/4	3	8/31/82
Gloucester County College	AFT (NEA 1968)	81 ft	1972	7/1/69	2	1	6/30/83
Mercer County Community College	NEA	127 ft	1970	7/1/71	2	1	6/30/83
o Technical Assistants	AFT		1980	----	2	2	6/30/83
Middlesex County College	AFT	235	1968	1968	2	1	6/30/83
*Monmouth College	AAUP (NEA 1971)	132 ft	1978	1971	4	1	6/30/82
New Jersey Institute of Technology	Ind.	315	1970	11/5/71	4	1	6/30/83
New Jersey State College System	AFT (NEA 1969)	3,200	1972	1970	4	8	6/30/83
Ocean County College	NEA	99 ft	1968	1968	2	1	8/30/84
Passaic County Community College	NEA	54 ft	1972	1972	2	1	8/20/84
*Rider College	AAUP	248 f/pt	1973	11/6/74	4	1	8/31/85

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW JERSEY (cont'd.)							
Rutgers State University of New Jersey	AAUP	2,516 1,150(TA)	1970	1971	4	3	6/30/83
o Part-time	Ind.	125	1978		4	3	
Salem Community College	NEA	32	1975	1976	2	1	6/30/82
Y*Seton Hall [29]	AFT (Ind. 1972)	350	1982	1972	4	1	
Somerset County College	AFT (NEA)	80	1973		2	1	6/30/84
Y*Stevens Institute of Technology	AAUP	109	1976	6/27/77	4	1	decertified 12/15/82
*Union College	AAUP	100 ft	1974	7/75	2	3	8/31/82
Union County Technical Institute	NEA	65 ft	1977	1977-78	2	1	6/30/82
NEW MEXICO							
Y*University of Albuquerque	AFT	85	1979	---	4	1	decertified 1981
NEW YORK							
*Adelphi University [30]	AAUP	400 f/pt	1972	9/73	4	1	8/31/84
Adirondack Community College	NYSUT/ AFT (ACCF) [31]	.75	1978	6/70	2	1	8/31/82
*Bard College	AAUP	65	1972	4/73	4	1	6/30/83

29 AFT petitioned to decertify independent faculty council; atttained bargaining agent status. Institution subsequently filed Yeshiva claim. Matter currently in litigation.

30 Includes five extension centers.

31 Associated Community College Faculties no longer independent union as of 8/31/78; individual locals voted to affiliate with either NYSUT/AFT or NYEA/NEA.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Broome Community College	NYEA/ NEA(AFT 1969)	199	1976	1969	2	1	8/31/83
Cayuga County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	84 ft	1978	7/1/70	2	1	8/31/82
City University of New York	PSC/ AAUP/ AFT[32]	9,525 ft 4,996 pt	1969	1969	2/4	20	8/31/84
Clinton Community College	NYEA/NEA (ACCF 1972)	55 ft	1978	1973	2	1	8/31/83
Columbia Greene Community College	NYEA/ NEA (NYSUT/ AFT 1971)	44 f/pt	1979	9/71	2	1	8/31/85
Community College of the Finger Lakes	NYEA/ NEA (ACCF 1974)	76 ft	1978	9/1/75	2	1	8/31/82
*Cooper Union	AFT (NYSUT 1974)	55	1976	4/11/78	4	1	8/31/80**
Cornell University ILR[33]	NYSUT	200 pt	1981	1981	-	3	8/31/83**
*Daemen College	AAUP	80	1979		4	1	

32 AAUP affiliated with PSC/AFT February, 1981.

33 Adjunct faculty at the New York State School of Industrial and Labor Relations, New York City Metropolitian Office (three campuses) bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Dowling College	NYSUT/ AFT (AAUP 1969)	71	1978	1979	4	1	8/31/83
Dutchess Community College	NYSUT/ AFT	175	1968	5/69	2	1	8/31/83
*D'Youville College	AAUP	73 ft	1976	11/23/77	4	1	8/31/82
Erie Community College	NYEA/ NEA (NEA 1971; ACCF 1972)	220	1978	1978	2	3	8/31/83
Fashion Institute of Technology	AFT (NYSUT/ AFT)	350 f/pt	1976		2	1	8/31/82
*Fordham University Law School (See also "No Agent" Listing)	Ind.	26	1971	---	4	1	
Fulton-Montgomery Community College	NYEA/ NEA (NEA 1969; AACF 1972)	70 ft	1978	3/31/69	2	1	8/31/82
Genesee Community College	NYEA/ NEA (NEA 1970; ACCF 1972	180 ft	1978	6/70	2	1	8/31/84
Herkimer County Community College	Ind.	65-70	1975	8/77	2	1	8/31/85

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Hofstra University	AAUP	450 f/pt	1973	1974	4	1	8/31/82
Hudson Valley Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	225 ft	1978	8/28/69	2	1	8/31/84
Y*Ithaca College	NYSUT/ AFT [34]		1978	---	4	1	
Jamestown Community College	Ind. (NEA 1970)	120	1972	1970	2	2	8/31/84
Jefferson Community College	NYEA/ NEA	68 ft	1975	1969	2	1	8/31/84
Y*Long Island University Brooklyn Center	AFT (AFT 1970)	250	1976	1972	4	1	8/31/83
Y o College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/86
Y*Long Island University C.W. Post Center	AFT (NYSUT 1973)	350	1976	1975	4	2	8/31/85
o Adjunct Faculty	NYEA/ NEA	1,000	1978	1979	4	2	10/31/83
Y*Long Island University Southampton Center	AFT (NYSUT 1973)	72	1976	4/75	4	1	8/31/84
*Marymount College	AAUP	60	1976	2/77	4	1	8/31/84

34 Agent technically not decertified. 2nd Circuit Court of Appeals denied NLRB request for enforcement of its bargaining order. Subsequent RC petition dismissed by Board on Yeshiva grounds (623 F 2d 224, 1980).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Mohawk Valley Community College	NYSUT/ AFT	140 ft	1972	1972	2	1	8/31/84
Monroe Community College	NYSUT/ AFT	360 f/pt		1968	2	1	8/31/84
Nassau Community College	NYSUT/ AFT (Ind.)	500	1976	1969	2	1	8/31/82
o Adjunct Faculty	NYSUT/ AFT	700	1973	1974	2	1	8/31/80
*New York Institute of Technology	AAUP	250	1970	12/71	4	2	8/31/83
*New York University Law School (See also "No Agent" listing)	Ind.		1973	---	4	1	
Niagara County Community College	NYEA/ NEA (ACCF)	150	1978	6/69	2	1	8/31/83
*Niagara University	Ind.		1975	1979	4	1	8/31/82
North Country Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	38 ft	1978	1970	2	1	8/31/83
Onondaga Community College	NYSUT/ AFT	180	1967		2	1	8/31/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Orange County Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	125	1978	1969	2	1	8/31/84
o Staff & Chairmen	Ind.	55	1969	1969	2	1	8/31/84
*Polytechnic Institute of New York	AAUP	220	1971	3/22/73	4	3	5/31/80
*Pratt Institute	AFT (AFT 1971; NYSUT)	140 ft 417 pt	1976	9/1/72	4	2	8/31/8[illegible]
Rockland Community College	NYSUT/ AFT	145	1969		2	1	8/31/81
*St. John's University	AAUP/ Ind.	650	1970	1970	4	2	6/30/85
Schenectady County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	51 ft	1978	1971	2	1	8/31/82
State University of New York	UUP/[35] AFT (NYSUT 1971; UUP/AFT 1976)	16,200 ft	1978	1/28/71	2/4	32	6/30/82
Suffolk County Community College	NYSUT/ AFT	430	1970	9/1/70	2	3	8/31/84
o Guild of Administrative Offices	AFSCME	80	1970	1970	2	3	8/31/84
Sullivan County Community College	NEA (ACCF 1974)	112	1978	5/3/76	2	1	8/31/83

35 UUP - United University Professions won right to continue representing faculty and non-teaching professionals in December, 1978 election against NYEA.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Taylor Business Institute	AFT	65	1969	1970	2	1	6/30/83
*Trocaire College	Ind.	55 ft 10 pt	1974	1981	2	1	1983
Ulster County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	90	1978	9/70	2	1	8/31/84
U.S. Merchant Marine Academy	AFGE	75	1978	1968	4	1	1974
*Utica College of Syracuse University	AAUP	105 ft	1976	3/11/77	4	1	8/31/84
Y*Wagner College	AFT (AAUP 1973)	105 ft	1979	9/1/74	4	1	decertified 9/1/82
Westchester Community College	NYSUT/ AFT	210	1969	9/69	2	1	8/31/82
Y*Yeshiva University	Ind.	200	1976	---	4	7	
NORTH DAKOTA							
*Jamestown College							decertified 1977
OHIO							
*Ashland College	AAUP	82 ft	1972	6/72	4	1	8/15/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OHIO (cont'd.)							
Cuyahoga Community College	AAUP	432 ft	1977	6/12/79	2	3	9/1/83
*Dyke College	AFT	24 ft	1975	11/5/76	4	1	8/31/85
Kent State University	AAUP[36] (AAUP/NEA 1975)	790 ft	1979	9/16/78	2/4	7	9/16/83
Lake County Community College[37]	NEA	110 ft	1978	7/1/78	2		8/31/82
Northwest Technical College	NEA		1975		2		1/1/82
Y*Ohio Northern University	NEA	145	1979	9/1/80	4	1	5/31/82**
Shawnee State Community College	NEA	59 ft	1975	1976	2	1	6/30/83
University of Cincinnati	AAUP	1,575	1975	4/23/76	2/4	4	8/31/82
Y*Wilberforce University	AAUP	54 ft	1979	1979	4	1	8/31/82
Youngstown State University	NEA	395 ft	1972	6/4/73	2/4	1	6/14/86
OREGON							
Blue Mountain Community College	NEA	68 ft	1975	1976	2	1	6/30/83

36 Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

37 Formerly Lakeland Community College

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OREGON (cont'd)							
Central Oregon Community College	Ind./ NEA (Ind. 1975)	68 ft 5 pt	1979	6/30/77	2		6/30/83
Chemeketa Community College	NEA	222 f/pt	1974	7/1/74	2	1	6/30/83
Clackamas Community College	NEA	155 ft	1975	7/1/73	2	1	6/30/83
Clatsop Community College	NEA	46 ft	1975	1975	2	1	6/30/81
Lane Community College	NEA	289 ft	1974	11/74	2	1	6/30/83
Mount Hood Community College	Ind.	161 ft	1975	1976	2	1	6/31/85
o Part time	OEA	400	1982	---	2	1	
Portland Community College	AFT	350	1974	7/1/75	2	7	6/30/83
Portland State University	AAUP	660	1978	10/79	4	1	6/30/83
o Part-time	AFT	200	1978	11/79	4	1	6/30/85
Rogue Community College	NEA	57 ft	1975	7/75	2	1	6/30/84
Southern Oregon State College	Ind.	203 ft	1973	1975	4	1	6/30/83
Southwestern Oregon Community College	AFT	65 f/pt	1974	12/74	2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OREGON (cont'd.)							
University of Oregon Graduate Teaching Fellows (See also "No Agent" listing)	AFT	750	1977	11/10/78	2	1	6/30/83
Western Oregon State College[38]	AFT	200 f/pt	1977	1979	4	1	6/30/83
*Western States Chiropractic College	Ind.	20 ft 6 pt	1978	1979	2	1	6/30/82
PENNSYLVANIA							
Antioch University	NEA	24	1980	---	4	1	---
Bucks County Community College	AFT	192	1971	9/19/72	2	1	8/15/84
Community College of Allegheny County	AFT	370 ft	1971	9/72	2	4	8/25/83
Community College of Beaver County	NEA (AFT 1970)	60 ft	1973	9/72	2	1	1/15/82
Community College of Philadelphia[39]	AFT	324 ft	1970	2/70	2	1	8/31/85
o Adjunct	AFT	600 pt	1981	---	2		
Delaware County Community College	NEA	100 ft	1974	8/75	2	1	8/20/82
*Lackawanna Junior College	NEA	28 ft	1979		2	1	12/31/83

38 Formerly Oregon College of Education.
39 Includes thirty-seven sites.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
PENNSYLVANIA (cont'd)							
Lehigh County Community College	NEA	70 ft	1970	1972	2	1	8/31/85
Lincoln University	AAUP	70 ft	1972	1973	4	1	6/30/83
Luzerne County Community College	NEA	80 ft	1971	8/30/71	2	1	8/31/85
Montgomery County Community College	PAFT (AAUP 1979)	150 ft	1982	7/2/80	2	1	8/31/82**
*Moore College of Art	AFT	40 ft 40 pt	1971	8/71	4	1	8/31/82
Northampton County Area Community College	AFT	102	1976	1977	2	1	6/30/83
Pennsylvania State College and University System	APSCUF/ AAUP/ AFT (NEA 1971; Ind. 1977)	5,000 f/pt	1979	11/7/71	4	14	6/30/84
Reading Area Community College	AFT	35	1974	1975	2	1	6/30/82
*Robert Morris College	AFT	77 ft	1974	5/7/75	4	1	4/12/83
*Spring Garden College	AFT	50 ft	1979	8/16/79	4	1	8/31/84
Temple University	AAUP	1,325 ft	1972	7/73	4	4	6/30/80
Temple University Law School	Ind.	39 ft	1973	1973	4	1	1982 Salaries Only

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
PENNSYLVANIA (cont'd)							
University of Pittsburgh Medical School (See also "No Agent" listing)	Ind.	587 ft 62 pt	1976	---	4	1	
*University of Scranton	Ind.	160 ft 20 pt	1974	1974	4	1	8/19/83
Westmoreland County Community College	NEA	65 ft	1972	10/18/72	2	3	8/31/82
Williamsport Area Community College	NEA	168 ft	1971	1/25/72	2	4	8/84
RHODE ISLAND							
*Bryant College of Business Administration	AFT	90	1967	1967	4	1	7/31/83
Rhode Island College	AFT	360 ft	1972	1972	4	1	6/30/83
Rhode Island Junior College	NEA	300 f/pt	1972	1972	2	2	6/30/83
*Rhode Island School of Design	NEA	90 ft	1978	8/79	4	1	6/30/84
o Adjunct	NEA	40 pt	1980		4	1	
*Roger Williams College	NEA	93 ft 26 pt	1972	1973	4	3	6/30/83
University of Rhode Island	AAUP	699	1971	7/1/72	4	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
SOUTH DAKOTA							
*National College of Business	NEA	40 ft	1976	2/1/77	4	1	8/31/84
South Dakota Board of Regents System	NEA	1,250 ft	1977	4/27/79	4	9	6/30/84
VERMONT							
*Goddard College[40]	AFT	7 ft	1975	1976	4	1	3/31/81
Vermont State Colleges	AFT	250	1973	1/75	2/4	4	6/30/81
VIRGINIA							
*Marymount College of Virginia	NEA	51 f/pt	1975	12/75	4	1	8/31/81
WASHINGTON							
Bellevue Community College	NEA	250 ft	1972		2	1	8/30/82
Big Bend Community College	AFT (Ind/ NEA 1965)	50	1975	1972	2	1	6/80
Centralia College	NEA	107	1968	7/74	2	3	9/1/82
Clark College	NEA (Ind.)	65	1974	1964	2	1	9/1/82
Columbia Basin Community College	NEA	95 f/pt	1972	1973	2	1	6/30/82

40 Graduate Faculty transferred to Norwich University.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WASHINGTON (cont'd.)							
Fort Steilacoom Community College	NEA	96 ft 300 pt	1969	1969	2	1	9/1/82
Grays Harbor College	NEA	50	1968	---	2		Informal Agreement
Green River Community College	AFT	108 ft (90 pt)	1972	5/73	2	1	8/20/83
Highline Community College	NEA	142 ft 120 pt	1965	1969	2	1	8/83
Lower Columbia College	NEA	72	1967	9/30/72	2	1	6/30/80
Olympia Vocational Technical College	NEA	45 ft 200 pt	1971		2	1	9/1/82
Olympic College	NEA	375 f/pt	1964		2	1	6/30/83
Peninsula College	NEA	43 ft 65 pt	1967	1980	2	1	6/1/83
Seattle Community College District VI	AFT	380	1968	1968	2	3	6/30/83
Shoreline Community College	AFT (NEA 1970)	302 f/pt	1974	2/75	2	1	6/15/83
Skagit Valley College	NEA	80 f/pt	1965	1969	2	1	8/31/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WASHINGTON (cont'd.)							
Spokane Falls Community College District XVII	NEA	322 f/pt	1970	3/1/77	2	2	8/31/81
Tacoma Community College	AFT	90 ft 150 pt	1972	1973	2	1	6/19/83
University of Washington Nursing Staff	Ind.	166			4	1	9/8/80
Walla Walla Community College	NEA	90	1968	1970	2	1	6/30/82
Washington State Community College District V (Everett-Edmonds)	AFT (Ind. 1969)	510 f/pt	1975	4/21/76	2	2	6/30/82
Wenatchee Valley College	NEA	65 ft 100 pt	1965	12/75	3	1	6/30/85
Whatcom Community College	AFT	125 f/pt	1975	2/26/76	2	1	8/31/82
Yakima Valley College	AFT(NEA 1971; AFT 1973)	375 f/pt	1978	1973	2	1	6/10/83
WEST VIRGINIA							
Y*Salem College [41]	NEA	64	1979	---	4	2	
West Liberty State College [42]	NEA			---	4		

41 Union decertified 3/30/81.
42 Agent never certified, no CBA ever negotiated.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WISCONSIN							
Area Vocational Technical & Adult Education District I	AFT	165	1967	1969	2	3	6/30/82
Blackhawk Vocational Technical Institute	AFT	85	1972	1973/74	2	3	6/30/82
Fox Valley Technical Institute	NEA	200	1968	1969	2	2	6/30/80
Gateway Technical Institute	WEA (AFT 1972)	160	1982	9/73	2	3	6/30/82
Lakeshore Technical Institute	NEA	105 ft	1968	1968	2	1	6/30/83
Madison Area Vocational & Technical	AFT	375	1969	1969	2	7	6/30/82
Mid-State Technical Institute	NEA	73	1970	9/70	2	3	8/15/82
Milwaukee Area Technical College	AFT	600	1963	1967	2	4	6/30/83
Moraine Park Technical Institute	AFT	140 ft	1969	1969	2	3	6/30/83
North Central Technical Institute	NEA	138	1969	1969	2	2	6/30/82
Northeast Wisconsin Technical Institute	AFT	178	1967	1967	2	3	6/30/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WISCONSIN (cont'd.)							
*Northland College	Ind.	48 ft	1975	9/1/79	4	1	6/1/82**
Southwest Wisconsin Technical Institute	Ind.	86 f/pt	1972	7/1/78	2	1	6/30/83**
University of Wisconsin-Madison Teaching Assistants [43]	TAA/ AFT	1,600	1969	5/10/70	4	1	8/28/79
Waukesha County Technical Institute	NEA	117	1967	1/72	2	1	7/31/82
Western Wisconsin Technical Institute	AFT (Ind. 1966)	190	1976	5/19/77	2	1	6/30/83
Wisconsin Indianhead VTAE District	AFT	145	1972		2	5	6/30/75
GUAM							
University of Guam	AFT				4	1	

43 University terminated voluntary structure agreement. Union challenged administration's action in state court. Court affirmed University's position.

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*
CHART I**

University (by Province)	Affiliation	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date***
ALBERTA****					
University of Alberta	CAUT	1953	1981	---	
University of Athabasca	CAUT	65	1981	---	
University of Calgary	CAUT	879	1981	---	
University of Lethbridge	CAUT	183	1981	---	
MANITOBA					
Brandon University	CAUT	175	1978	04/01/78	03/31/83
University of Manitoba	CAUT	1,119	1974	04/01/75	03/31/83
Saint Boniface	ACPU	38	1977	04/01/77	06/30/83
University of Winnipeg	CAUT	210	1981	04/01/82	03/31/84

* Information provided by Canadian Association of University of Teachers, Ottawa. Most local associations have independent bargaining agent status. CAUT does not hold certificates.

** Collective bargaining under provisions of provincial labor legislation.

*** Contract expiration dates have been extended in several provinces by wage control legislation.

**** Statutory recognition in 1981.

1 Canadian Association of University Teachers/Association Canadienne des professeurs d'universite.

University (by Province)	Affiliation	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
NEW BRUNSWICK					
Universite de Moncton	ACPU	26	1976	07/01/77	06/30/84
Mount Allison University	CAUT	130	1982	---	
University of New Brunswick	CAUT	545	1979	11/03/80	06/30/83
St. Thomas University	CAUT	53	1976	06/30/77	06/30/84
Saint-Louis Maillet	ACPU	31	1972	1972	06/31/84
NOVA SCOTIA					
Acadia University	CAUT	193	1976	06/01/77	06/30/84
University College of Cape Breton	CAUT	58	1975	05/01/76	06/30/83
Dalhousie University	CAUT	763	1978	07/01/78	06/30/84
Technical University of N.S.	CAUT	77	1980	07/01/80	06/30/83
Saint Mary's University	CAUT	127	1974	09/01/74	08/31/83
Universite Sainte-Anne	CAUT	25	1982	---	
ONTARIO					
Algoma University College	CAUT	24	1976	11/28/80	06/30/83

University (by Province)	Affiliation	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
ONTARIO (cont'd.)					
Carleton University	CAUT	604	1975	06/01/75	04/30/85
Lakehead University	CAUT	262	1979	03/18/81	06/30/83
o Professional Librarians	CAUT	9	1979	03/18/81	06/30/83
Laurentian University	CAUT	232	1979	12/01/80	06/30/84
University of Ottawa	CAUT	863	1977	03/01/76	04/30/84
Ontario Institute for Studies in Education	CAUT	134	1977	07/01/77	06/30/83
Ryerson Polytechnical Institute	none	650	1964	07/01/80	06/30/82
Trent University	CAUT	172	1980	04/09/81	06/30/83
University of Windsor	CAUT	525	1977	07/01/76	06/30/83
York University	CAUT	958	1977	06/01/76	04/30/83
QUEBEC					
Bishop's University	FAPUQ[2]/CAUT	73	1976	07/01/76	12/31/82
Concordia University	FAPUQ/CAUT	711	1981	---	

2 Federation des associations de professeurs des universites du Quebec.

University (by Province)	Affiliation	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
QUEBEC (cont'd)					
Ecole Polytechnique	FAPUQ/ACPU	182	1971	1977	05/31/82
Institut Armand Frappier	FAPUQ/ACPU	26	1979	10/06/80	11/30/82
Universite Laval	FAPUQ/ACPU	1,173	1975	01/11/77	05/31/83
Universite de Montreal	FAPUQ/ACPU	1,150	1975	06/01/75	05/31/84
Universite de Sherbrooke	FAPUQ/ACPU	346	1974	03/23/76	05/31/81
o Engineers	FAPUQ/ACPU	58	1970	03/31/83	05/31/83
Universite du Quebec a Trois-Rivieres	FAPUQ/ACPU	300	1971	06/01/71	11/30/82
Institut National de la Recherche Scientifique	CEQ [3]	53	1973		11/30/82
Universite de Quebec a Chicoutimi	CEQ	170	1971	09/23/74	11/30/82
Universite du Quebec a Montreal	CSN [4]	600	1971	11/15/73	11/30/82

3 Centrale de l'enseignement du Quebec.
4 Confederation des syndicats nationaux.
Information compiled as of June 19, 1981.

University (by Province)	Affiliation	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
QUEBEC (cont'd)					
Universite du Quebec a Rimouski	CSN	150	1973		11/30/82
Universite du Quebec dans l'Ouest	CEQ	43	1972		11/30/82
Universite du Quebec a Hull	none	68	1980		11/30/82
SASKATCHEWAN					
University of Regina	CAUT	377	1977	07/01/77	06/30/83
St. Thomas More College	CAUT	35	1977		07/30/83
University of Saskatchewan	none	955	1977	07/01/77	06/30/81
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian Universities.		15,547 (excluding CSN and CEQ affiliates)			

SPECIAL PLAN BARGAINING: CANADIAN UNIVERSITIES

CHART II***

University (by Province)	Affiliation	Size of Bargain. Unit '82- 83	
BRITISH COLUMBIA			
British Columbia	CAUT	1,788	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment".
Simon Fraser	CAUT	419	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	2,500	Special Plan addresses many terms and conditions, either expressly or by reference to prevailing practice; annual monetary negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	109	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to a framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

***Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

SUMMARY OF ELECTIONS, U. S. - 1982

SUMMARY OF ELECTIONS - 1982

A. AGENTS ELECTED

STATE/ INSTITUTION	BARGAINING AGENT	UNIT SIZE	2/4 YEAR
California			
California State University	CFA	18,000	4
o Academic Support	UPC/AFT	1,500	4
o Physicians Unit	UAPD	150	4
Imperial Valley College	NEA	100	2
San Mateo Community College	AFT	1,100	2
* University of San Francisco	CFT/AFT	241	4
District of Columbia			
* American University o Adjunct faculty	ELIFA	37	4
New Jersey			
* Seton Hall	AFT	350	4
Oregon			
Mount Hood Community College Adjunct faculty	OEA	400	2
Wisconsin			
Gateway Technical Institute	WEA	160	2

B. NO-AGENT VOTES

Alaska		
University of Alaska	NEA	4
Massachusetts		
* Bradford College	IBT	2
Michigan		
Grand Valley College	NEA	4
Michigan State University	AAUP; NEA	4
New Jersey		
Somerset County College o Adjunct faculty	AFT	2

C. DECERTIFICATIONS

State/ Institution	2/4 year	Bargaining Agent
Iowa		
* College of Osteopathic Medicine and Surgery	4	AFT
Massachusetts		
* Curry College	4	AAUP
Missouri		
* Drury College	4	AAUP
New Jersey		
* Stevens Institute of Technology	4	AAUP
New York		
* Daemen College	4	AAUP
* Wagner College	4	AFT
Ohio		
* Ashland College	4	AAUP

D. FIRST CONTRACTS SIGNED IN 1982

California		
California Sate University o Physicians Unit	4	UAPD
Minnesota		
University of Minnesota	4	UEA/NEA

E. CHANGE IN AGENT STATUS

	FORMER AGENT	NEW AGENT	2/4
California			
San Mateo Community College	NEA	AFT	2
University of San Francisco	Ind.	CFT/AFT	4
Connecticut			
* Post College	PCFA/AAUP	PCFA	4
Wisconsin			
Gateway Technical Institute	AFT	WEA	2

SUMMARY OF DECERTIFICATIONS[44]

INSTITUTION	BARGAINING AGENT	YEAR DECERTIFIED	2/4 YEAR
*New England College, NH	AFT	1976	4
*Jamestown College, ND	NEA	1977	4
Delaware Technical and Community College, DE	NEA	1980	2
*Catholic University of America Law School, DC	Ind.	1980(y)	Grad
*Mount Vernon College, DC	AAUP	1981(y)*****	4
*Salem College, WV	NEA	1981(y)	4
Southwestern Michigan College, MI	NEA	1981*****	2
University of Albuquerque, NM	AFT	1981(y)	4
*Ashland College, OH	AAUP	1982(y)*****	4
*Curry College, MA	AAUP	1982(y)*****	4
*Daemen College, NY	AAUP	1982(y)*****	4
*Drury College, MO	AAUP	1982(y)*****	4
*College of Osteopathic Medicine and Surgery, IA	AFT	1982(y)	4
*Stevens Institute of Technology, NJ	AAUP	1982(y)	4
*Wagner College, NY	AFT	1982(y)	4

44 For purposes of this listing, decertifications are defined as those instances in which a bargaining agent election is lost by the certified agent to "no agent" or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative." Those instances in which the certified agent was challenged by a competing organization and subsequently lost its certificate are not considered technical decertifications and are listed under "Change in Agent Status."

Y - Result of Yeshiva litigation.

***** Union voluntarily withdrew its certification.

STATISTICAL ANALYSIS

Note: In these tables, the figures refer to total number of recognized bargaining agents and number of contracts with bargaining agents in the United States, according to available information. Multi-campus units have been counted as a single institution with a single bargaining agent unless the individual campuses have separate contracts and bargaining agents in which case they are treated as separate institutions. If there is more than one bargaining unit and more than one recognized bargaining agent in any particular institution (e.g., adjunct faculty, non-teaching professionals), the total number of bargaining agents elected in that institution is the figure used.

TABLE ONE

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
PUBLIC AND PRIVATE SECTORS, 1974-1982

A. BARGAINING AGENTS

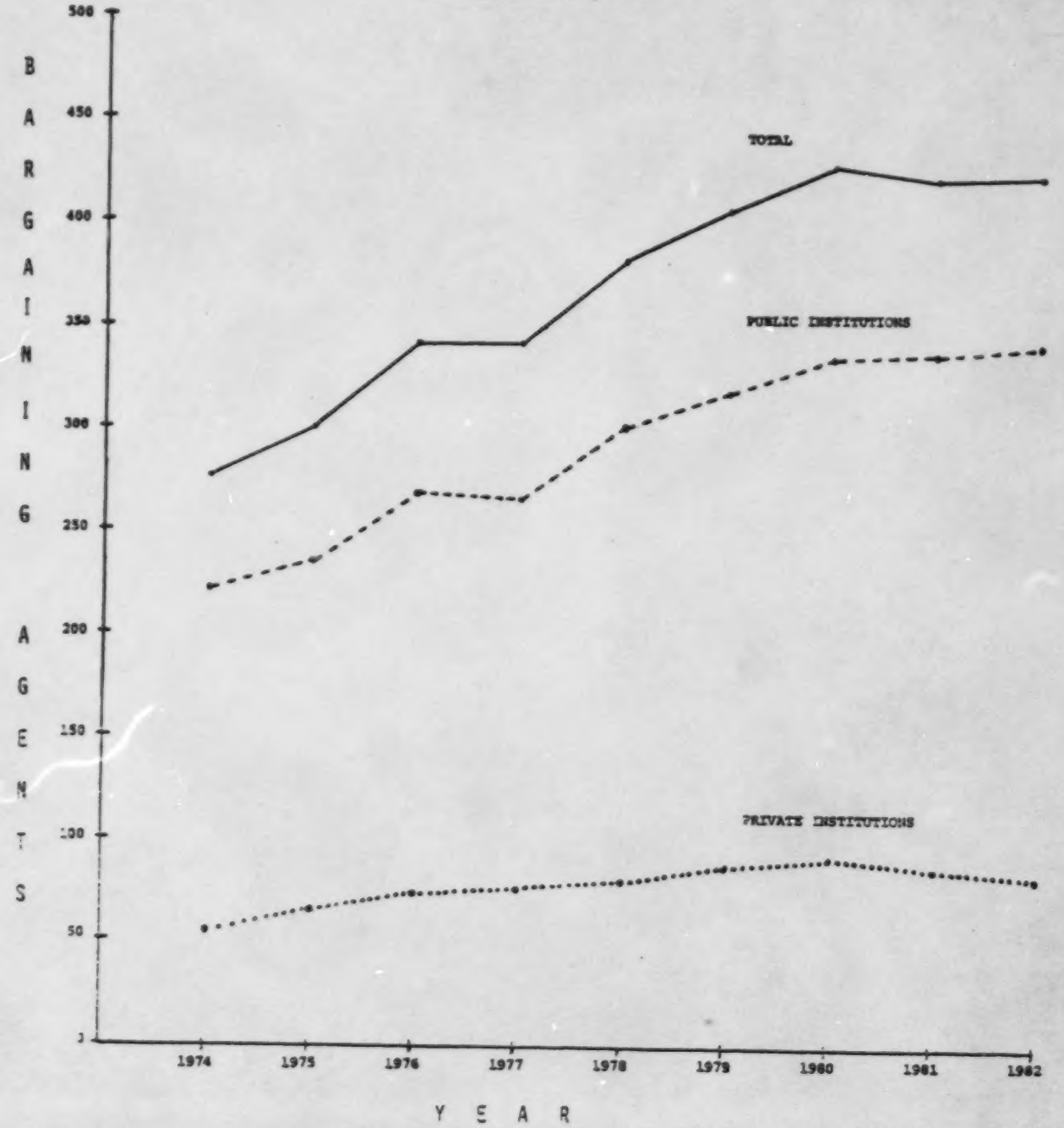

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TABLE ONE

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
PUBLIC AND PRIVATE SECTORS, 1974-1982

B. COLLECTIVE BARGAINING AGREEMENTS

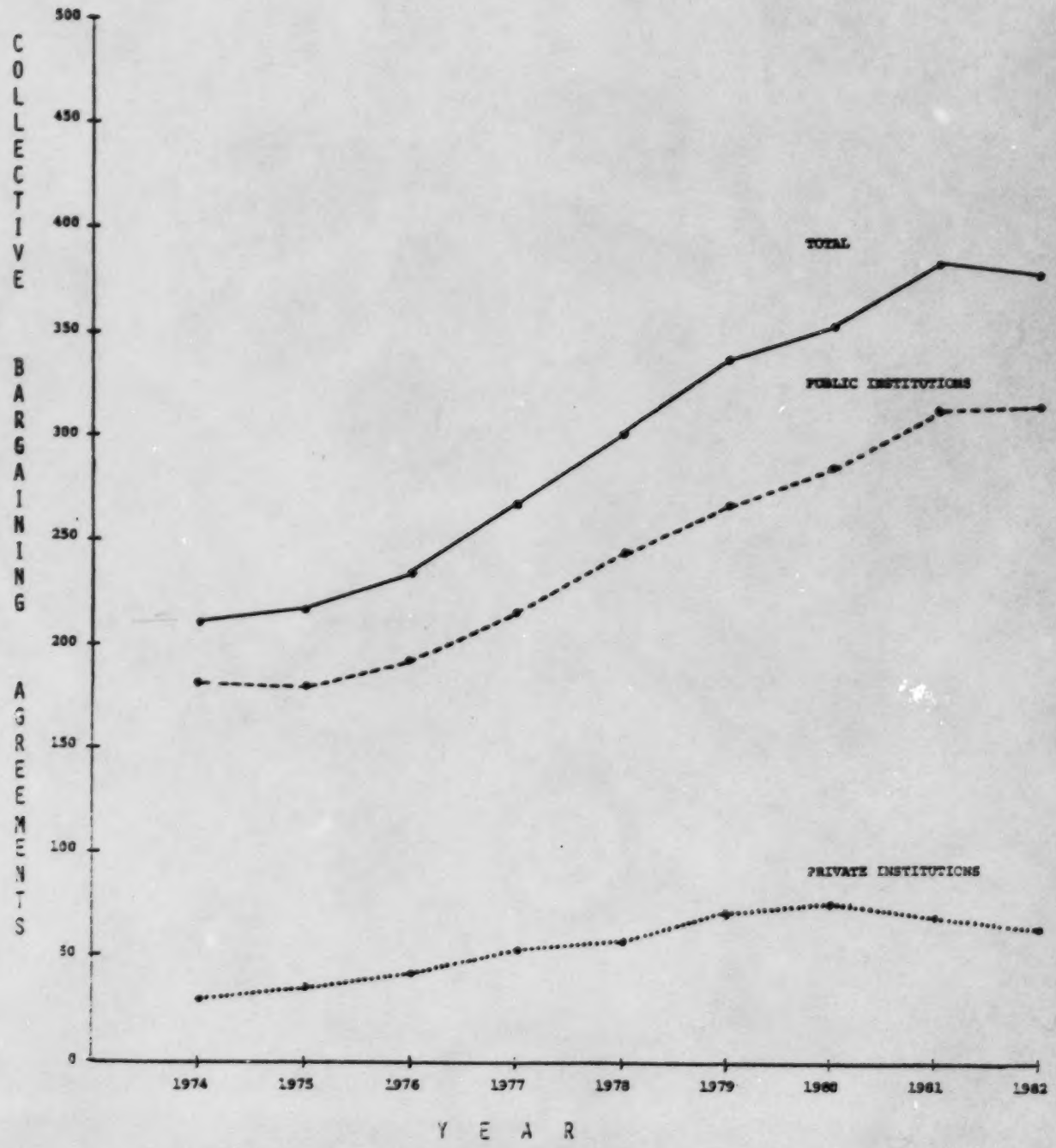

TABLE TWO

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
IN TWO AND FOUR-YEAR INSTITUTIONS
1974-1982

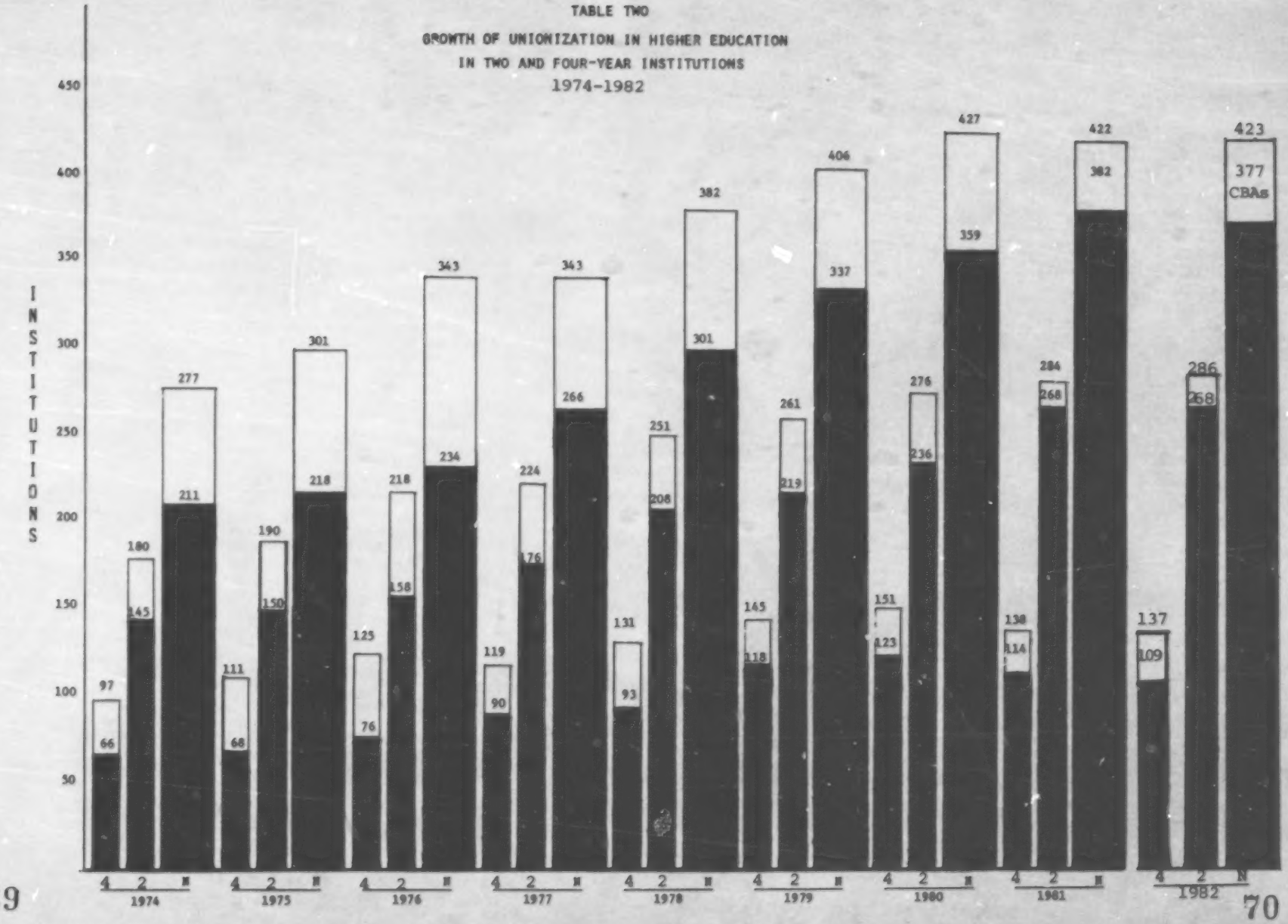

TABLE THREE

RECOGNIZED BARGAINING AGENTS

January, 1983

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFGE	AFSCME	IND/ AFT	IND/ NEA	TOTAL
Public	4 Year & Prof.	21	15	18	6	2	2	0	2	1	1	0	68
Institutions	2 Year	5	75	169	21	1	0	0	0	1	0	1	273
	Total	26	90	187	27	3	2	0	2	2	1	1	N=341
Private	4 Year & Prof.	22	25	16	5	0	0	1	0	0	0	0	69
Institutions	2 Year	1	6	4	2	0	0	0	0	0	0	0	13
	Total	23	31	20	7	0	0	1	0	0	0	0	N= 82
Summary of	4 Year & Prof.	43	40	34	11	2	2	1	2	1	1	0	137
Recognized Agents	2 Year	6	81	173	23	1	0	0	0	1	0	1	286
	Total	49	121	207	34	3	2	1	2	2	1	1	N=423

TABLE FOUR

COLLECTIVE BARGAINING AGREEMENTS

January, 1983

	YEAR	AAUP	AFT	NEA	IND	AAUP/AFT	AAUP/NEA	AAUP/IND	AFGE	AFSCME	IND/NEA	TOTAL
Public Institutions	4 Year & Prof.	19	15	15	4	2	1	0	1	1	0	58
	2 Year	4	71	159	19	1	0	0	0	1	1	256
	Total	23	86	174	23	3	1	0	1	2	1	N=314
Private Institutions	4 Year & Prof.	20	17	10	3	0	0	1	0	0	0	51
	2 Year	1	5	4	2	0	0	0	0	0	0	12
	Total	21	22	14	5	0	0	1	0	0	0	N= 63
Summary of Collective Bargaining Agreements	4 Year & Prof.	39	32	25	7	2	1	1	1	1	0	109
	2 Year	5	76	163	21	1	0	0	0	1	1	268
	Total	44	108	188	28	3	1	1	1	2	1	N=377

TABLE FIVE

ANALYSIS OF BARGAINING AGENTS & COLLECTIVE BARGAINING AGREEMENTS

January, 1982

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFGE	AFSCME	IND/ AFT	IND/ NEA	TOTAL
Recognized Agents	4 Year & Prof.	43	40	34	11	2	2	1	2	1	1	0	137
	2 Year	6	81	173	23	1	0	0	0	1	0	1	286
	Total	49	121	207	34	3	2	1	2	2	1	1	N=423
Collective Bargaining Agreements	4 Year & Prof.	39	32	25	7	2	1	1	1	1	0	0	109
	2 Year	5	76	163	21	1	0	0	0	1	0	1	268
Total		44	108	188	28	3	1	1	1	2	0	1	N=377
	Bargaining Units Without Contracts	5	13	19	6	0	1	0	1	0	1	0	N= 46

TABLE SIX

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND CONTRACTS

STATE	4-YEAR AGENTS	4-YEAR CONTRACTS	2-YEAR AGENTS	2-YEAR CONTRACTS	TOTAL AGENTS	TOTAL CONTRACTS
Alaska	0	0	1	1	1	1
Arizona	0	0	1	1	1	1
California	7	3	59	52	66	55
Colorado	3	2	1	0	4	2
Connecticut	10	8	3	3	13	11
Delaware	2	2	0	0	2	2
District of Columbia	3	2	0	0	3	2
Florida	3	2	7	6	10	8
Hawaii	1	1	0	0	1	1
Illinois	1	1	22	20	23	21
Iowa	3	2	12	12	15	14
Kansas	1	0	14	13	15	13
Maine	2	2	1	1	3	3
Maryland	1	1	2	1	3	2
Massachusetts	8	8	4	4	12	12
Michigan	15	13	28	27	43	40
Minnesota	2	1	1	1	3	2
Missouri	2	1	1	1	3	2
Montana	4	3	2	2	6	5
Nebraska	2	2	5	5	7	7
New Hampshire	2	2	0	0	2	2
New Jersey	9	7	19	19	28	26
New Mexico	0	0	0	0	0	0
New York	21	18	35	33	56	51
North Dakota	0	0	0	0	0	0
Ohio	6	6	4	4	10	10
Oregon	4	4	13	12	17	16
Pennsylvania	9	8	14	13	23	21
Rhode Island	5	5	1	1	6	6
South Dakota	2	2	0	0	2	2
Vermont	2	1	0	0	2	1
Virginia	1	0	0	0	1	0
Washington	1	0	23	23	24	23
West Virginia	0	0	0	0	0	0
Wisconsin	2	1	15	13	17	14
Guam	1	1	0	0	1	1
TOTALS:	135	109	288	423	422	377

TABLE SEVEN

STATUS OF PUBLIC SECTOR COLLECTIVE BARGAINING LEGISLATION[1]

STATE	Date of Legislation or Amendment
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 yr.); 1978 (4 yr.)
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	Governing Boards
Iowa	1974
Kansas	1970 (2 yr.) (amend. 1974)
Maine	1974 (2 yr. voc. tech.) (amend. 1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980)
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New York	1967 (amend. 1975)
Ohio	Governing Boards
Oregon	1963 (2 yr.) (amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.)
Wisconsin	1966 (2 yr.) (amend. 1974)

1 Public institutions only. Authority to engage in collective bargaining has existed since 1970 in private institutions under the National Labor Relations Act. See Introduction for discussion of pending legislation.

2 No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.

TABLE EIGHT

BARGAINING AGENTS CITED IN THIS DIRECTORY

AAUP	American Association of University Professors
ACCF	Associated Community College Faculties
ACPU	Association canadien des professeur's d'universite
AFGE	American Federation of Government Employees
AFSCME	American Federation of State, County and Municipal Employees
AFT	American Federation of Teachers
APSCUF	Association of Pennsylvania State College and University Faculties
CAUT	Canadian Association of University Teachers
CEQ	Centrale de l'enseignement du Quebec
CFA	Congress of Faculty Associations
CSN	Confederation des syndicats nationaux
CTA	California Teachers Association
ELIFA	English Language Institute Faculty Association
FAPUQ	Federations des associations de professeurs des universities du Quebec
FUSA	Faculty United Service Association
IND	Independent
MSP	Massachusetts Society of Professors
MTA	Massachusetts Teachers Association
NEA	National Education Association
NYEA	New York Educator's Association
NYSUT	New York State United Teachers
OPEIU	Office of Professional Employees International Union
OEA	Oregon Education Association
PCFA	Post College Faculty Association
PSC	Professional Staff Congress
SRFBC	Simon's Rock Faculty Bargaining Council
TAA	Teaching Assistants Association
UAPD	Union of American Physicians & Dentists
UCCFF	United Community College Faculty of Florida
UEA	University Education Association
UFF	United Faculty of Florida
UPC	United Professors of California
UUP	United University Professions
WEA	Wisconsin Education Association

ALPHABERTICAL LIST OF UNITED STATES
AND
CANADIAN INSTITUTIONS CITED IN
1982 DIRECTORY

ALPHABETICAL LIST OF INSTITUTIONS*

Adelphi University, NY
Adirondack Community College, NY
Adrian College, MI
Albion College, MI - no agent
Alpena Community College, MI
American Inst. of Tech., MI - no agent
Anna Maria College, MA - no agent
Antioch College, OH - no agent
Antioch College School of Law, DC
Antioch University, PA
Area Vocational Technical & Adult Education District I, WI
Ashland College, OH
Atlantic Community College, NJ

Baker Junior College of Business, MI
Baldwin-Wallace College, OH - no agent
Barber-Scotia College, NC - no agent
Bard College, NY
Barstow Community College, CA
Bay de Noc Community College, MI
Becker Junior College, MA
Belleville Area College, IL
Bellevue Community College, WA
Bergen Community College, NJ
Big Bend Community College, WA
Blackhawk Vocational Technical Institute, WI
Bloomfield College, NJ
Blue Mountain Community College, OR
Boston University, MA
Bowling Green State University, OH - no agent
Brevard Community College, FL
Brookdale Community College, NJ
Broome Community College, NY
Broward Community College, FL
Bryant College of Business Administration, RI
Bucks County Community College, PA
Burlington County College, NJ
Butler County Community College, PA - no agent
Butler County Community Jr. College, KS
Butler University, IN - no agent
Butte College, CA

California Institute of the Arts, CA - no agent
Camden County College, NJ
Carl Sandburg College, IL
Catholic University of America, DC - no agent
Catholic University of America Law School, DC
Cayuga County Community College, NY
Centenary College for Women, NJ - no agent

*Refer to state for information.

Central Florida Community College - no agent
Central Michigan University
Central Oregon Community College
Central Community College, NE
Central YMCA Community College, IL
Centralia College, WA
Chabot College, CA
Chaffee Community College, CA
Chemeketa Community College, OR
Chipola Junior College, FL
Citrus College, CA
City Colleges of Chicago, IL
City University of New York
Clackamas Community College, OR
Claremont Colleges, CA
Clark College, WA
Clatsop Community College, OR
Clinton Community College, NY
Could County Community Junior College, KS
Coachella Valley Community College, CA - no agent
Coast Community College, CA
Coffeyville Community Junior College, KS
Colby Community College, KS
College of the Lake County, IL
College of Medicine and Dentistry of New Jersey
College of Osteopathic Medicine-Surgery, IA
College of St. Francis, IL - no agent
College of the Canyons, CA
College of the Desert, CA - no agent
College of the Redwoods, CA
College of the Sequoias, CA
Colorado Community College System
Colorado Women's College
Columbia Basin Community College, WA
Columbia-Greene Community College, NY
Community College of Allegheny County, PA
Community College of Baltimore, MD
Community College of Beaver County, PA
Community College of the Finger Lakes, NY
Community College of Philadelphia, PA
Compton Community College, CA
Connecticut Community College System
Connecticut State College System
Connecticut State Technical Colleges
Contra Costa Community College District, CA
Cooper Union, NY
Cornell University I.L.R., NY
Corning Community College, NY - no agent
Cornish Institute, WA
Cottey College, MO
County College of Morris, NJ
Cowley County Community College, KS
Cumberland County College, NJ

Alphabetical List of Institutions (cont'd.)

Curry College, MA - no agent
Cuyahoga Community College, OH
Cypress College, CA

Daemen College, NY
Dawson Community College, MT
Dean Junior College, MA - no agent
Delaware County Community College, PA
Delaware State College
Delaware Technical and Community College System
Des Moines Area Community College, IA
Detroit College of Business, MI
Detroit Institute of Technology, MI
Dodge City Community Junior College, KS
Dowling College, NY
Drury College, MO
Dutchess Community College, NY
Dyke College, OH
D'Youville College, NY

East St. Louis Community College, IL
Eastern Iowa Community College District
Eastern Michigan University
Eastern Montana College
Eastern Oregon State College - no agent
Edison Community College, FL
El Camino Community College, CA
Emerson College, MA
Endicott College, MA
Erie Community College, NY
Essex County College, NJ

Fairleigh Dickinson University, NJ
Fashion Institute of Technology, NY
Ferris State College, MI
Florida Junior College - no agent
Florida Memorial College
Florida State University System
Foothill-De Anza Community College District, CA
Fordham University, NY - no agent
Fordham University Law School, NY
Fort Scott Community Junior College, KS
Fort Steilacoom Community College, WA
Fox Valley Technical Institute, WI
Franklin Pierce College, NH
Fullerton College, CA
Fulton-Montgomery Community College, NY

Garden City Community Junior College, KS
Gateway Technical Institute, WI
Gavilan Community College, CA
Genesee Community College, NY

Alphabetical List of Institutions (cont'd.)

Glen Oaks Community College, MI
Glendale Community College, CA
Gloucester County College, NJ
Goddard College, VT
Gogebic Community College, MI
Grand Rapids Junior College, MI
Grand Valley State Colleges, MI - no agent
Grays Harbor College, WA
Green River Community College, WA
Grossmont College, CA

Hamline University, MN - no agent
Hawkeye Institute of Technology, IA
Henry Ford Community College, MI
Herkimer County Community College, MY
Highland Community College, NY
Highland Park Community College, MI
Highland Community College, WA
Hillsborough Community College, FL
Hofstra University, NY
Holyoke Community College, MA - no agent
Hudson Valley Community College, NY
Hutchinson Community Junior College, KS

Illinois Board of Governors
Illinois Central College
Illinois Valley Community College
Imperial Valley College, CA
Independence Community Junior College, KS
Indian River Community College, FL
Iowa Central Community College
Iowa Lakes Community College
Iowa Western Community College
Ithaca College, NY - no agent

Jackson Community College, MI
Jacksonville University, FL - no agent
Jamestown College, ND
Jamestown Community College, NY
Jefferson Community College, NY
John A. Logan College, IL
Johnson County Community Junior College, KS
Joliet Junior College, IL

Kalamazoo Valley Community College, MI
Kansas City Community Junior College
Kansas State College at Pittsburgh, KS
Keene State College, NH
Kellogg Community College, MI
Kendall College, IL
Kendall School of Design, MI
Kent State University, OH
Kern Community College District, CA

Alphabetical List of Institutions (cont'd.)

King's College, PA - no agent
Kirkwood Community College, IA
Kirtland Community College, MI

Labette Community Junior College, KS
Laboure Junior College, MA
Lackawanna Junior College, PA
Lake County Community College, OH
Lake Land College, IL
Lake Superior State College, MI
Lakeshore Technical Institute, WI
Lane Community College, MI
Lansing Community College, MI
Lasell Junior College, MA - no agent
Lawrence Institute of Technology, MI - no agent
Lehigh County Community College, PA
Lewis and Clark Community College, IL
Lincoln University, PA
Long Beach City College, CA
Long Island University - Brooklyn Center, NY
Long Island University - C.W. Post Center, NY
Long Island University - Southampton Center, NY
Loretto Heights College, CO
Los Angeles Community College System, CA
Los Rios Community College System, CA
Lower Columbia College, WA
Luzerne County Community College, PA

Macomb County Community College, MI
Madison Area 4 Vocational & Technical College, WI
Maine Vocational Technical Institute
Manhattan College, NY - no agent
Marin Community College, CA
Marymount College, NY
Marymount College of Virginia
Massachusetts Community College System
Massachusetts Maritime Academy, MA - no agent
Massachusetts State Colleges
McHenry County College, IL
Merced College, CA
Mercer County Community College, NJ
Mercy College, NY
Merrimack College, MA - no agent
Metropolitan Technical Community College, NE
Miami-Dade Junior College, FL - no agent
Michigan State University, MI - no agent
Mid-Michigan Community College
Mid-Plains Technical Community College Area, NE
Mid State Technical Institute, WI
Middlesex County College, NJ
Miles Community College, MT
Milwaukee Area Technical College, WI

Alphabetical List of Institutions (cont'd.)

Minnesota Community College System
Minnesota State University System
Mitchell College, CT
Mohawk Valley Community College, NY
Monmouth College, NJ
Monroe Community College, NY
Monroe County Community College, MI
Montana State University - no agent
Moncalm Community College, MI
Monterey Peninsula Community College, CA
Montgomery College, MD
Montgomery County Community College, PA
Moore College of Art, PA
Moraine Park Technical Institute, WI
Moraine Valley Community College, IL
Morton College, IL
Mott Community College, MI
Mount Hood Community College, OR
Mount San Antonio College, CA
Mount San Jacinto College, CA
Mount Vernon College, DC
Muskegon Community College, MI

Napa College, CA
Nassau Community College, NY
Nasson College, ME
Nathaniel Hawthorne College, NH - no agent
National College of Business, SD
Nebraska State Colleges
New England College, NH
New England Conservatory of Music, MA - no agent
New Jersey Institute of Technology
New Jersey State College System
New York Institute of Technology
New York University - no agent
New York University Law School
Niagara County Community College, NY
Niagara University, NY
North Central Michigan College, MI
North Central Technical Institute, WI
North Country Community College, NY
North Orange County Community College, CA - no agent
Northampton County Area Community College, PA
Northeast Iowa Technical Institute
Northeast Wisconsin Technical Institute
Northeastern University, MA - no agent
Northern Michigan University - no agent
Northern Michigan University Skill Centers
Northern Montana College
Northland College, WI - no agent
Northwest Iowa Technical College
Northwest Technical College, OH

Alphabetical List of Institutions (cont'd.)

Oakland Community College, MI
Oakland University, MI
Oberlin College, OH - no agent
Ocean County College, NJ
Ohio Northern University
Ohio University - no agent
Okaloosa-Walton Junior College, FL - no agent
Olympia Vocational Technical College, WA
Olympic College, WA
Onondaga Community College, NY
Orange County Community College, NY
Oregon College of Education
Oregon Institute of Technology - no agent
Oregon State University - no agent

Pace University, NY - no agent
Palm Beach Junior College, FL
Palo Verde Community College, CA
Park College, MO
Pasadena City College, CA - no agent
Passaic County Community College, NJ
Peninsula College, WA
Pennsylvania State College and University System
Pennsylvania State University - no agent
Pensacola Junior College, FL - no agent
Peralta Community College District, CA
Philadelphia College of Art, PA - no agent
Pima Community College, AZ
Pittsburgh State University, PA
Point Park College, PA - no agent
Polk Community College, FL - no agent
Polytechnic Institute of New York
Post College, CT
Portland Community College, OR
Portland State University, OR
Prairie State College, IL
Pratt Community College, KS
Pratt Institute, NY

Quinnipiac College, CT

Rancho Santiago Community College, CA
Randolph-Macon College, VA - no agent
Reading Area Community College, PA
Regis College, CO
Rensselaer Polytechnic Institute, NY - no agent
Rhode Island College
Rhode Island Junior College
Rhode Island School of Design - no agent
Ricker College, ME - no agent
Rider College, NJ
Rio Hondo Community College, CA

Riverside Community College, CA
Robert Morris College, PA
Rockland Community College, NY
Roger Williams College, RI
Rogue Community College, OR
Rosary Hill College, NY - no agent
Rutgers State University of New Jersey

Saddleback Community College, CA
Saginaw Valley State College, MI
Saint Claire County Community College, MI
St. John's University, NY
St. Joseph's College, NY - no agent
Saint Leo College, FL
Saint Petersburg Junior College, FL - no agent
Salem College, WV
Salem Community College, NJ
San Diego Community Colleges, CA
San Francisco Community College, CA
San Joaquin Delta College, CA
San Jose Community College District, CA
San Mateo Community College, CA
Santa Ana College, CA
Santa Clarita Community College, CA
Santa Fe Community College, FL - no agent
Santa Barbara City College, CA
Santa Monica Community College, CA
Sauk Valley College, IL
Schenectady County Community College, NY
Schoolcraft College, MI
Seattle Community College District VI, WA
Seattle University, WA - no agent
Seton Hall, NJ
Seton Hill College, PA - no agent
Shasta College, CA
Shaw College at Detroit, MI
Shawnee State Community College, OH
Shoreline Community College, WA
Sierra Joint Community College District, WA
Simon's Rock Early College, MA
Skagit Valley College, WA
Solano Community College, CA
Somerset County College, NJ
South Dakota Board of Regents System
Southeast Technical Community College, NE
Southeastern Community College, IA
Southeastern Massachusetts University
Southern Oregon State College
Southwest Wisconsin Technical Institute
Southwestern College, CA
Southwestern Community College, IA
Southweatern Michigan College
Southwestern Oregon Community College

Alphabetical List of Institutions (cont'd.)

Spokane Falls Community College District XVII, WA
Spring Garden College, PA
State Center Community College District, CA
State University of New York
Stephens College, MO - no agent
Stevens Institute of Technology, NJ
Suffolk County Community College, NY
Sullivan County Community College, NY
Syracuse University, NY - no agent

Tacoma Community College, WA
Taft College, CA
Taylor Business Institute, NY
Temple University, PA
Temple University Law School, PA
Thornton Community College, IL
Towson State University, MD
Treasure Valley Community College, OR - no agent
Triton College, IL
Trocaire College, NY
Tusculum College, TN - no agent

Ulster County Community College, NY
Umpqua Community College, OR - no agent
Union College, NY
Union County Technical Institute, NJ
U.S. Coast Guard Academy, CT
U.S. Merchant Marine Academy, NY
University of Alaska Community College System
University of Albuquerque, NM
University of Bridgeport, CT
University of California-Berkeley - Los Angeles - no agent
University of California-Santa Cruz
University of Cincinnati, OH
University of Colorado - no agent
University of Colorado-Boulder - no agent
University of Connecticut
University of Delaware
University of Detroit, MI - no agent
University of Dubuque, IA
University of Dubuque Seminary, IA
University of Evansville, IN - no agent
University of Florida (Inst. of Food & Agricultural Sci.) no agent
University of Florida, Gainesville - no agent
University of Florida System
University of Guam
University of Hawaii
University of Lowell, MA
University of Maine
University of Massachusetts
University of Miami, Coral Gables, FL - no agent
University of Michigan

Alphabetical List of Institutions (cont'd.)

University of Minnesota (teaching assistants) - no agent
University of Minnesota (Crookston Campus) - no agent
University of Minnesota Health Sci. (Duluth & Twin Cities) - no agent
University of Minnesota Law School (Duluth & Twin Cities) - no agent
University of Minnesota (Duluth & Wauseca Campuses)
University of Montana - no agent
University of Nebraska at Lincoln - no agent
University of Nebraska at Omaha
University of Nebraska College of Dentistry - no agent
University of Nebraska Law School
University of New Hampshire
University of New Haven, CT
University of Northern Iowa
University of Oregon - no agent
University of Oregon (teaching assistants)
University of Pittsburgh, PA
University of Pittsburgh Health Professional Schools, PA - no agent
University of Pittsburgh Law School, PA - no agent
University of Pittsburgh Medical School, PA
University of Pittsburgh Provost Unit, PA - no agent
University of Rhode Island
University of San Francisco, CA
University of San Francisco Law School, CA
University of Scranton, PA
University of the District of Columbia
University of Toledo, OH - no agent
University of Vermont - no agent
University of Washington
University of Wisconsin - Madison (teaching assistants)
- Durham campus - no agent
- Plymouth campus - no agent
- Keene campus
Utica College of Syracuse University, NY

Ventura County Community College District, CA
Vermont State Colleges
Victor Valley College, CA
Vill Maria College, NY - no agent
Villanova University, PA - no agent

Wagner College, NY
Walla Walla Community College, WA
Washington State Community College
Washtenaw Community College, MI
Waubonsee Community College, IL
Waukesha County Technical Institute, WI
Wayne County Community College, MI
Wayne State University, MI
Waynesburg College, PA - no agent
Wenatchee Valley College, WA
Wentworth Institute of Technology, MA
Wesleyan University, CT - no agent

Alphabetical List of Institutions (cont'd.)

West Hills College, CA
West Liberty State College, WV
West Shore Community College, MI
Westchester Community College, NY
Western Iowa Technical Community College
Western Michigan University
Western Montana College
Western Oregon State College
Western States Chiropractic College, OR
Western Technical Community College Area, NE
Western Wisconsin Technical Institute
Westmoreland County Community College, PA
Whatcom Community College, WA
Wilberforce University, OH
William Rainey Harper College, IL - no agent
Williamsport Area Community College, PA
Wilson College, PA - no agent
Wisconsin Indianhead VTAE District, WI

Yakima Valley College, WA
Yeshiva University, NY
Yosemite Community College District, CA
Youngstown State University, OH
Yuba College, CA

ALPHABETICAL LIST OF CANADIAN INSTITUTIONS*

Acadia University, N.S.
Algoma University College, Ont.

Bishop's University, Que.
Brandon University, Man.

Carleton University, Ont.
Concordia University, Que.

Dalhousie University, N.S.

Ecole Polytechnique, Que.

Institut Armand Frappier, Que.
Institut National de la Recherche Scientifique, Que.

Lakehead University, Ont.
Laurentian University, Ont.

Mount Allison University, N.B.

Nova Scotia Technical College

Ontario Institute for Studies in Education

Ryerson Polytechnical Institute, Ont.

Saint Boniface, Man.
Saint-Louis Maillet, N.B.
Saint Mary's University, N.S.
St. Thomas More College, Sask.
St. Thomas University, N.B.

Technical University of Nova Scotia
Trent University, Ont.

Universite Laval, Que.
Universite de Moncton, N.B.
Universite de Montreal, Que.
Universite du Quebec a Chicoutimi
Universite du Quebec a Hull
Universite du Quebec a Montreal
Universite du Quebec dans l'Ouest
Universite du Quebec a Rimouski
Universite Sainte-Anne, N.S.
University du Quebec a Trois-Rivieres
University College of Cape Breton, N.S.
University de Sherbrooke, Que.
University of Alberta
University of Athabaska, Alberta
University of British Columbia
University of Calgary, Alberta

*Refer to Province in Canadian section.

Alphabetical List of Canadian Institutions (cont'd.)

University of Lethbridge, Alberta
University of Manitoba
University of New Brunswick
University of Ottawa, Ont.
University of Prince Edward Island
University of Regina, Sask.
University of Saskatchewan
University of Simon Fraser, B.C.
University of Toronto, Ont.
University of Windsor, Ont.
University of Winnepeg, Man.

York University, Ont.

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